

INTERVIEW WITH VICE CHAIRMAN

INDORAMA - NIGERIA

IMPACT

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**Sri Prakash
Lohia**

.....
Founder, Indorama

INDORAMA @

50

INSIDE

2nd TAM at Indorama Fertilizer

Indorama's Super Packaging: Another Formidable Expansion Scheme

Indorama Shines at another ASSP Conference

INDORAMA-Nigeria

Ethylene | Polyethylene | Polypropylene | PET | Fertilizer | Preform

MD'S MESSAGE



Dear Colleagues and friends, this is celebration time for all of us in the Indorama family, including our employees, communities, regulators, associates, partners, among others.

Indorama Corporation started some 50 years ago, but through visionary leadership and prudent management of resources by our Chairman, Mr. Sri Prakash Lohia, this year 2025, we celebrate a multinational conglomerate that has 177 manufacturing plants located in 39 countries across four continents: Asia, Europe, United States of America and Africa.

I feel a sense of gratitude to God Almighty and to our dear Chairman Mr S. P. Lohia and Vice Chairman, Mr Amit Lohia for the growth trajectory of Indorama Corporation. I am happy that our Corporate Communications team decided to capture the essence of this celebration by devoting the Cover Story of IMPACT magazine to the Golden anniversary -- documenting the early beginning and the milestones along its journey of expansion and growth; and

spicing it up with an exciting interview with Amit.

It is my pleasure to congratulate our Chairman and Vice Chairman; and felicitate with all members of the Indorama family worldwide on this momentous celebration and the introduction of the Indorama Culture Wheel, another innovation to encapsulate our way of life in a template easy to imbibe.

It is also a thing of joy to note that our Indorama-Nigeria team effectively completed the 2nd Turnaround Maintenance (TAM) of our Train 1 fertilizer plant from 1st to 29th March 2025. The 1st TAM was carried out from 21st November through 7th December 2021. I am proud of you all in achieving another remarkable exercise to rejuvenate our world-class facility.

Let's continue to work as a team, with greater dedication and diligence.

Manish Mundra

*Managing Director (Indorama-Nigeria)
and Executive Director (Indorama Africa)*

FEEDBACK - Letters to the Editor

FROM THE STATE HOUSE, ABUJA

This is to acknowledge receipt of a copy of the December 2024 Edition of Indorama Nigeria IMPACT Magazine and convey the appreciation of the Chief of Staff to the President for this gesture.

Please accept the esteemed regards of the Chief of Staff to the President.

Nathan-Marsh O.

SSAP (Admin & Operations)
For: Chief of Staff to the President

RE: "INDORAMA'S SOCIAL IMPACT"

I wish to refer to your letter dated 13th January, 2025 on the above subject and to express our sincere appreciation for forwarding copies of your December 2024 Edition of Indorama Nigeria IMPACT Magazine to us.

The National Authority on Chemical and Biological Weapons Conventions [NAC&BWC] is delighted to receive the publication which highlighted your organization's social impact and community development. Indeed, the content is informative, engaging and truly reflects your Company's commitment to sharing knowledge and promoting Nigeria's brand reputation globally.

Please accept the assurance of the PS (PEAO)/ Chairman (NAC&BWC).

Dr Daniel Jangaba

*Assistant Director/Secretary
National Authority on Chemical and Biological Weapons Conventions [NAC&BWC]
Office of the Secretary to the Government of the Federation, Abuja*

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EDITOR'S NOTE

Dear Readers,
This edition of Indorama-Nigeria IMPACT magazine is a Special one, focused on INDORAMA @ 50! It is a rich package celebrating the 50th anniversary of Indorama Corporation, which was birthed in 1975.

We have captured so much about how the company grew to become a global brand today and the many achievements it has recorded over the years. We were also able to get an exclusive interview with the

Vice Chairman, Mr Amit Lohia. You would find the celebration story very refreshing.

This edition also captures the 2nd Turnaround Maintenance (TAM) of Indorama Fertilizer Train 1. It was a massive exercise that was completed in a record 29 days! Regular TAM is a culture in Indorama to keep all its plants and facilities in optimal working condition.

Our mini focus on Super Packaging, a subsidiary of Indorama-Nigeria is a huge brand

exposure of its industrial benefits to the Nigerian economy.

We also featured several other stories and articles. Please relax and enjoy this edition as I bow out gracefully and thankfully!

Jossy NKWOCHA, PhD, FNIPR
Head of Corporate Communications and
Special Adviser to the Managing Director

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Indorama Nigeria
and ED, Africa
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Indorama Celebrates GOLDEN ANNIVERSARY!

It all started with a seed—a vision planted 50 years ago in Indonesia. As the founder of Indorama Corporation (IRC), Mr. Sri Prakash Lohia, recalled in an earlier interview with IMPACT magazine: “My father, Mr. Mohan Lal Lohia, and I started our first company in Indonesia called PT. Indorama Synthetics to manufacture spun yarns in 1975.”

That tiny seed has grown into a towering oak tree—a global manufacturing powerhouse spanning four continents, providing essential materials, creating employment, and driving industrialization. In 2025, Indorama Corporation proudly celebrates its Golden Anniversary—50 years of transforming industries, revolutionizing agriculture, and strengthening food security.

Today, Indorama Corporation is a global leader in essential materials, including fertilizers, polymers, PET resin, fibers, yarns, and medical gloves, employing over 26,000 people worldwide. From a single site in Indonesia in 1975, Indorama Group has expanded its footprint to 177 manufacturing facilities across 39 countries. Guided by innovation, integrity, and excellence, Indorama has evolved into a multinational, world-class organization with its headquarters in Singapore.

Visionary Leadership: The Driving Force Behind Indorama's Growth

What kind of vision and leadership drives such phenomenal success? In his interview, Mr. SP Lohia shared:

“I have always been curious to learn about new things and create new businesses. I also believe in finding the right people who are committed, capable, and act like owners.”

He further emphasized Indorama's core values:

“We have strong values and deeply care about people. Teamwork and harmony are very important to me. And in the end, luck always plays a big part. In everything, we give glory to God.” A key factor in Indorama's rapid expansion was the entry of his son, Mr. Amit Lohia:

“After completing his studies at the Wharton School, University of Pennsylvania, my son, Amit, joined us and worked across various operations. Over the years, he took on multiple roles before becoming the Group Managing Director. Today, he is the Vice Chairman and oversees the Group's activities, growth, mergers & acquisitions, and manufacturing sites.”

In an exclusive interview marking Indorama's 50th anniversary, Mr. Amit Lohia described his father as:

“A visionary leader whose entrepreneurial spirit, resilience, and foresight have driven the group's remarkable 50-year journey.”

“By nature, he is humble, approachable, and an optimist.”

A Journey of Milestones

Key milestones include expansion into polyester (1991), PET (1995), and petrochemicals (2004). The group strengthened its presence in Africa, Asia, and Latin America through major acquisitions, including Nigeria (2006), Senegal (2014), India (2018, 2022), Brazil (2021, 2022), Uzbekistan (2023) and Georgia (2023).



As the group celebrates its 50th anniversary, it continues its journey of innovation and global impact.

The Five Key Phases of Indorama's Evolution

According to Vice Chairman Mr. Amit Lohia, Indorama's history can be categorized into five key growth phases:

1. The Founding (1975)
2. Backward Integration (1990–2000s)
3. Expansion into Petrochemicals (2005–2010s)
4. Expansion into Fertilizers (2010s–Present)
5. Creating new business verticals (Future)

Market Leadership & Global Footprint

Indorama's leadership extends across multiple industries:

Global Market Rankings:

- #1 in PET resins
- #3 in synthetic gloves
- #9 in N+P fertilizers, positioning Nigeria as a key global exporter

Regional Leadership:

- #1 in fertilizers & petrochemicals in Sub-Saharan Africa
- #1 in fibers in South East Asia
- #2 in spandex in India
- #1 in recycled PET and airbag yarns in Europe
- #2 in surfactants in the Americas

Industry experts view Indorama's market dominance as a testament to its strategic vision and execution excellence.

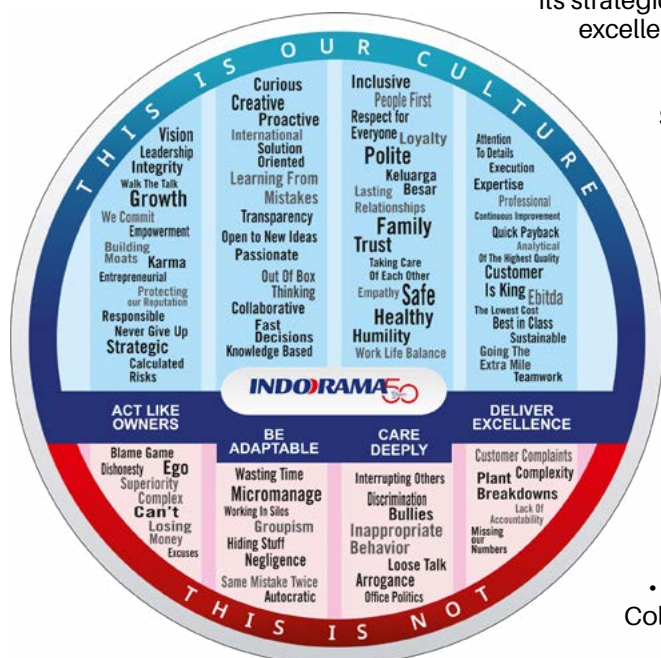
Nestlé Waters, P&G, BMW, Volvo, Toyota, Mercedes-Benz, ACCOR, PUMA, Danone, Johnson & Johnson, GAP, Henkel, Marks & Spencer, FIAT, Kraft Foods, Marriott, Ashley, and many more.

The Indorama Culture Wheel

As Indorama marks 50 years of excellence and innovation, it proudly launches the Indorama Culture Wheel, which defines the organization's guiding principles:

- Act Like Owners
- Be Adaptable
- Care Deeply
- Deliver Excellence

The Culture Wheel is more than just words—it is a commitment to behaviour, decision-making, and long-term success.



Strategic Global Partnerships

Beyond market leadership, Indorama has built strong supply chain relationships with leading global brands:

- Suppliers: Shell, ExxonMobil, TotalEnergies, SOCAR, Eni, Sabic, BP, Mitsubishi Chemical
- Customers: Coca-Cola, Unilever, Pepsi,

The Road Ahead: A Future of Limitless Possibilities

The group remains firmly committed to innovation, sustainability, and global leadership. As Vice Chairman Mr. Amit Lohia states:

"With Indorama's core values of integrity, teamwork, and excellence, we expect every business unit to play a critical role in our continued global success, ensuring sustainable impact and long-term value creation."

The next era of Indorama is one of bold new frontiers, transformative innovation, and continued global impact.

By Dr. Jossy Nkwocha

**COVER
INTERVIEW**

Our Golden Anniversary Is About LOOKING AHEAD!

**...Vice Chairman, Mr Amit Lohia
Speaks in an Exclusive Interview**

*In this interview with Indorama-Nigeria
IMPACT Magazine, the Vice Chairman, **Amit
Lohia** reflects on the company's journey in
the past 50 years and projects an exciting
future ahead.*

**How would you describe
our Chairman of Indorama
Corporation (IRC) as
Indorama celebrates 50
years?**

Mr. S.P. Lohia is a visionary leader, whose entrepreneurial spirit, resilience, and foresight have driven the company's remarkable 50-year journey. He has fostered a strong culture of integrity, teamwork, and continuous improvement across the organization. By nature, he is humble, approachable, and an optimist.

**IRC is celebrating a landmark
50-year anniversary. What
does this celebration mean
to the Lohia family and
the entire Indorama family
globally?**

This 50-year anniversary is a moment of pride and reflection for both the Lohia family and the entire Indorama family worldwide.

It represents five decades of growth, resilience, and commitment to excellence, built on a foundation of integrity, teamwork, and innovation. For the Lohia family, this milestone is a tribute to the



“

Indorama-Nigeria's operations underscore a remarkable dedication to growth, operational excellence, and socio-economic development in Nigeria

founders' vision and leadership, as well as the dedication of every employee who has contributed to Indorama's journey. For the global Indorama team, it is an opportunity to celebrate our shared achievements, honour our legacy, and look ahead to an even brighter future.

As we celebrate this golden anniversary, what key milestones are considered our best in this 50th anniversary?

Indorama's 50-year journey has been marked by several key milestones.

Some of our most significant achievements include our Founding in 1975 in Indonesia as a textiles manufacturing company, integrating backwards into polyester fibers and diversifying into PET resins, and diversifying into petrochemicals and investing in Africa.

Other notable milestones include expansion into Fertilizers from the 2010s and becoming one of the largest fertilizers producers in the world through greenfield projects and acquisitions across Africa, Asia, Eurasia, and Brazil and generally attaining global leadership as one of the largest and most respected chemical companies of the world.

As Vice Chairman, what message do you have for employees of Indorama Corporation worldwide on this landmark celebration?

I want to extend my deep gratitude to all our employees. This incredible milestone is a testament to your hard work, dedication, and commitment to our organization.

This golden anniversary is not just about looking back—it is about looking ahead to the next chapter of our journey. With your passion and perseverance, I am confident

that Indorama will continue to thrive, innovate, and make a positive impact worldwide.

Thank you for being part of this remarkable journey. The future is bright, and together, we will achieve even greater success!

What are the future plans of IRC considering the fact that Indorama globally is people-centered and innovation-centric?

As we look ahead, our future is anchored in sustainable growth, innovation, and empowering our people. We remain committed to expanding and strengthening our presence in key markets and exploring new opportunities in petrochemicals, fertilizers, and advanced materials. Investing in cutting-edge technologies and digital transformation and as well as continuation to foster a people-first Approach.

We also aim to continue to focus on meeting evolving customer needs

and helping them succeed.

People and innovation remain the driving forces behind our success, so as we step into the next 50 years, we are committed to building a more resilient, forward-thinking, and sustainable future together.

How pleased are you so far with the progress made at Indorama-Nigeria operations in the past 18 years?

Over the past 18 years, Indorama's operations in Nigeria have achieved remarkable progress, transforming the company into a pivotal player in the nation's industrial landscape.

Since acquiring the former Eleme Petrochemicals Company Limited in 2006, Indorama-Nigeria has revitalized and expanded its facilities, leading to significant milestones in the petrochemicals and fertilizers landscape locally and in the international space, while prioritizing safety and corporate social responsibility investments.

Indorama-Nigeria's operations underscore a remarkable dedication to growth, operational excellence, and socio-economic development in Nigeria.

What are your expectations for various business units around the world as IRC moves into the next decade?

As Indorama moves into the next decade, our expectations for various business units worldwide are anchored in sustainable growth, operational excellence, and innovation-driven expansion. With Indorama's core values of integrity, teamwork, and excellence, we expect every business unit to play a critical role in our continued global success, ensuring sustainable impact and long-term value creation.



Indorama Fertilizer Completes 2nd TAM

The World-Class Fertilizer Plant, Train 1, of Indorama Eleme Fertilizer and Chemicals Limited (IEFCL) has completed its 2nd Turnaround Maintenance (TAM). In keeping with Indorama's maintenance culture, the entire plant comprising Ammonia and Urea Sections were shut down for the TAM which commenced on Saturday 1st March 2025 through Saturday 29th March 2025. Staff from fire, safety, medical, environment, operations, maintenance, and technical services, HR, Security, Commercial, etc. in addition to hired contractors (local and foreign) were on ground and executed the TAM. In fact, on Sunday 30th March 2025, the plant was re-started and production actualized on Thursday 3rd April 2025.

During the TAM, the following maintenance work were carried out: upgrading equipment and introducing new technologies to improve speed and efficiency; attending to operational defects that had been pointed out during plant operation but cannot be rectified or repaired until the TAM; maintenance work which can be done while equipment is in operation but requires a lengthy period for maintenance and large number of maintenance personnel as well as working on equipment which cannot be done unless the whole plant is shut down. Thus, at the Ammonia Section, the critical activities included:

- * Evacuation, replacement of catalyst and maintenance of Low Temperature Shift Converter
- * Inspection and maintenance

- * of compressors
- * Opening, dropping, inspection, calibration, boxing up and testing of control valves and PSV
- * hydrotesting, re-tubing and maintenance of heat exchangers.
- * Replacement of pipes and piping.
- * Cutting and replacement at the Package Boiler.
- * Cleaning of recovery pit and drain.
- * Evacuation, cleaning and replacement of catalysts.
- * Refractory jobs.
- * Replacement of moisture sieves.

The Urea Section was not left out in the TAM exercise as the following activities were performed by the company's competent team.

- * Inspection and replacement of Urea Stripper Tubes and Carbamate Condenser Tubes.
- * Inspection and replacement of Urea Reactor liner and Trays.
- * Inspection and maintenance of all Blowers, IGV and





- * Damper.
- * Inspection and maintenance of Compressors.
- * leaning and replacement of exchangers.

Other jobs done included:

- * Replacement of corroded pipes and Flare Knock Out Drum (U-FA-701).
- * Evacuation and cleaning of Flare Stack Drain Recovery Pit.
- * Cleaning of confined spaces.
- * Cleaning of pit / drains
- * Cleaning of compressor intercoolers.
- * Hydro-jetting of effluent coolers.
- * Opening, dropping, inspection, calibration, boxing up and testing of control valves and PSV.
- * Opening, inspection, maintenance and replacement of molecular sieve.
- * Repair and lagging of steam linings.



In carrying out the TAM, Indorama management consistently has a sound process for planning, complete scope definition and a good strategy for execution which include integrated team efforts. In fact, this TAM was well- planned and executed at record time despite the challenging weather condition (rainfalls).

The groundbreaking ceremony for the Indorama Train 1 Fertilizer plant was performed on Thursday 11th April 2013 by Mr. S.P. Lohia, Chairman, Indorama Corporation. It commenced production in 2016, and formally inaugurated by the then Nigeria's Acting President, Professor Yemi Osinbajo.

The Plant's first TAM was carried out between 21st November and 7th December 2021.

TAM is a periodic maintenance in which plant is shut down to allow for inspection, repairs, replacements and overhauls that can be carried out only when the plant and facilities are out of service.

TAM is one of the most important maintenance strategies that minimizes the risk of production losses by ensuring reliable equipment, it increases equipment asset, ensures continued production integrity and reduces the risk of unscheduled outages or catastrophic failures.

In addition, it increases the reliability and availability of equipment during plant operation, improves efficiency and throughput of the plant, reduces routine maintenance costs, makes plant safe to operate, achieves the best quality of workforce, upgrades technology (introducing modern equipment and techniques) and modifies existing equipment to cope with operational, regulatory, legal and environmental requirements.

Globally all major process industries – fertilizers, petrochemicals, refining, power generation, etc. use TAM on a regular basis to increase equipment asset reliability, ensure continued production integrity and reduce the risk of unscheduled outages or catastrophic failures.



NAC&BWC Extols Indorama For Compliance on Safe Custody, Utilization and Storage of Scheduled Chemicals!

Officials of the National Authority on Chemical and Biological Weapons Conventions (NAC & BWC), in the Office of the Secretary to the Government of the Federation (OSGF - The Presidency) have extolled Indorama-Nigeria for its outstanding compliance with custody, utilization, safety and storage of scheduled/ controlled chemicals.

Mr. Tejaskumar Pandit, Head of Safety, Indorama Fertilizer briefed participants on the company's safety guidelines.

Four officials of the Authority were at Indorama for the second Half-Year-2024 audit covering 1st July 2024 to 31st December 2024 at Indorama. It was on Monday 24th March 2025, Mr. Adetun Adesina, the team lead lauded Indorama's preparedness and proactive disposition toward the requirements for scheduled / controlled chemicals.

Earlier, Dr. Jossy Nkwocha, Head of Corporate Communications / SA to Managing Director had warmly welcomed both the guests and Indorama teams to the meeting.

He recalled that for over 10 years, NAC&BWC have been coming to Indorama for the exercise of Bi-Annual Inspections of scheduled / controlled chemicals,

In his opening remarks, Mr. Adesina noted that Nigeria is one of the 197

member states that are signatories to the NAC&BWC and that the purpose of the inspection is in fulfillment of Nigeria's obligation to the Organization for the Prohibition of Chemical Weapons (OPCW)."

"National Authority on Chemical and Biological Weapons Conventions collaborates with other relevant stakeholders including National Agency for Food and Drug Administration and Control (NAFDAC) in fostering the peaceful uses of chemical and biological agents" he said.

Mr. Adalumo Tosin, Manager Materials Management Department (MMD) submitted all relevant documents for verification. With satisfactory outcome of the documentation exercise, the team proceeded to the Chemical Warehouse and Olefins Plant for physical inspection.

At the end of the facility tour, the team lead hailed Indorama's commendable compliance with

the rules about the chemicals. He reiterated that there was no issue or discrepancy in the entire exercise.

Mr. Adesina appreciated Indorama's co-operation and outstanding performance throughout the inspection. Finally, he conveyed the felicitations from the Office of the Secretary to the Government of the Federation (OSGF) to the company.

Other members of the visiting team included Mr. Bolari Tari.A.(ACSO), Obinna Okoli (PTO), Amina Usman (HEO), and Mrs. Gloria. U. Dick-Williams of NAFDAC.

From the Indorama side, the other team members were Messrs. Amit Hazra of FCU; Adda Ravi Kumar of Commercial; Bharat Charoliya of Materials Management Department (MMD); Offiong Bassey of Olefins Plant, Eluwa Charles of Technical Services of IFL; Nwafor Israel, Technical Officer from Polyethylene Plant and Charles Chima Wosu of Corporate Communications team.

Immigration Chief Praises Indorama for Boosting Nigeria's FDI

The Comptroller of the Nigeria Immigration Service (NIS), Rivers State Command, Mr Yabagi Ibrahim Abdulmajeed, has hailed Indorama-Nigeria for its pivotal role in driving the inflow of Foreign Direct Investment (FDI) into Nigeria.

The commendation of the Comptroller came during his visit to the Indorama Complex in Port Harcourt on Tuesday, 11th February 2025.

Mr Abdulmajeed highlighted Indorama's status as a leading contributor to tax revenue in Nigeria's manufacturing sector, also applauding its high-quality Urea fertilizer that supports farmers nationwide.

He also praised the company's agronomy services, which enhances farmers' education on modern use of fertilizers and bolsters food security in the country; as well as placing Nigeria on the global map of fertilizer exporters.

"This is a great feat!" he exclaimed, visibly impressed by the scale of operations and community impact recorded by Indorama-Nigeria.

The Immigration boss was responding to a presentation by Pradeep Ekka, Indorama's Head of Function, Human Resources (HR), who showcased the company's investments in its host communities through impactful Corporate Social Responsibility (CSR) initiatives.

Mr. Abdulmajeed expressed delight at being at the complex, assuring Indorama of NIS's readiness to support its efforts toward Nigeria's industrialization. "We're here to help

you overcome any challenges," he affirmed.

Welcoming the NIS team earlier, Mr Ekka, alongside senior Indorama personnel, underscored the company's collaboration with Federal agencies for national progress.

In his presentation, he traced Indorama's journey from its first plant in Indonesia in 1975 to its acquisition of Eleme Petrochemicals Company Limited (EPCL) in 2006. According to him, since then, Indorama has invested \$6.2 billion in Nigeria, with plans for an additional \$1.5 billion expansion, cementing its role as a powerhouse in the country's manufacturing sector.

Mr Ekka noted that Indorama operates 177 manufacturing sites across 39 countries, holding market leadership in several product categories. He also thanked the Federal government for designating Indorama as a Free Zone Area, a move set to enhance its operations.

Kelechi Nwagwu of the Nigeria Export Processing Zones Authority (NEPZA), speaking at the event, described the Indorama Free Zone as a multi-million-dollar, multipurpose facility focused on fertilizer production for both local use and export.

"The Free Zone Scheme encourages local and foreign investors with

guaranteed returns and clear processes for repatriation if they choose to disinvest," Nwagwu explained.

He emphasized that expatriates can live and work within the zone, making the NIS an essential partner in its success.

Following the presentations, Mr Abdulmajeed and his team, including DSI CC NWOSU, Command PRO, IA2 Agi Rowland, Orderly to the Comptroller, ASI Otamiri Fortune, CSO to the Comptroller, and IA3 Godspower Lovelyn, the Command's Photographer, toured the Indorama complex, visiting key sites such as the DM Plant, Gas Turbines Station, and Fertilizer Train 1.

At the Fertilizer Train 2 Control Room, engineers Efe America and Fortune Ogbonna provided detailed insights into the Ammonia and Urea production processes. The group then explored the Indorama Free Zone Area, guided by Nwagwu.

Wrapping up the visit, the Immigration boss expressed enthusiasm about the developments he witnessed. "I'm elated by what I've seen here," he said, reiterating NIS's commitment to facilitating Indorama's operations.

"We'll assist in any way needed to keep this momentum going," he said.



World Health Day 2025

Indorama Enhances Maternal and Newborn Healthcare



As the world celebrated the 2025 World Health Day on 7th April, Indorama-Nigeria was proud to announce significant strides in enhancing healthcare for mothers and newborns. This year's theme, "Healthy Beginnings, Hopeful Futures" resonates deeply with the company's commitment to providing top-notch medical care, and the Group is thrilled to highlight the recent acquisitions of cutting-edge equipment at its Medical Centre.

At the forefront of the efforts is the introduction of a state-of-the-art 4D Ultrasound Machine. According to the Head of its Medical Services, Dr Sukalyan Basu, this revolutionary technology enables healthcare professionals to diagnose various diseases, including antenatal fetal anomalies with unprecedented accuracy.

The machine, he says, provides a three-dimensional picture of the fetus, allowing for the detection of anomalies and empowering

healthcare providers to make informed decisions.

"We have also introduced two QVS (Quick Vital Signs) machines, strategically placed in our treatment room and triage area. These machines provide instant vital sign monitoring, including height, weight, BMI, blood pressure, and pulse, body temperature enabling our healthcare team to respond swiftly and effectively to patient needs."

"Our newly installed Biochemistry Machine, the Cobars C 111, is another significant addition to our



healthcare arsenal. This machine caters to various tests, including those for mother and childcare, and pediatric patients, providing comprehensive biochemistry parameters that helps in diagnosis and treatment."

"Furthermore, our latest ECG Machine enables healthcare professionals to conduct electrocardiograms with ease, generating results in PDF format that can be accessed through our Hospital Management System."

"The last but not the least, we have acquired an incubator and baby warmer specifically designed for newborn care. Although not frequently used, these critical pieces of equipment are available for use when needed, providing a safe and nurturing environment for our youngest patients."

According to Dr. Basu, "these acquisitions demonstrate Indorama-Nigeria's unwavering commitment to improving healthcare outcomes for mothers and newborns".



CTO Engages Newly Employed Fertilizer Staff

On Thursday 12th December 2024, Indorama's Chief Technical Officer (CTO), Mr. Deepu Sivadas engaged the newly employed Fertilizer Line 3 Graduate Engineering Trainees (GETs) and Diploma Engineering Trainees (DETs) in an interactive session.

Earlier, Mr. Pradeep Ekka, HOF Human Resources (HR) warmly welcomed the special invitees and the participants to the IFL National Staff Canteen, venue of the event. Also, he introduced Mr. Sivadas as the chief host of day's event.

Mr. Ekka, in his opening remarks stressed that after their academic attainment at various institutions of higher learning and rigorous training at Indorama Facility, more prudence, diligence and optimal performance are expected from the GETs and DETs by the management.

Thereafter, Mr. Sivadas remarked that the occasion was professionally organized and well moderated by Mr. Charles Wosu of Corporate Communications. He engaged the newly employed staff in an elaborate academic, technical, and professional brainstorming session.

He gave a succinct overview of what management requires from them including taking their time to understand plant processes, be more committed, dedicated, enthusiastic and willing to do extra work.

Finally, he reiterated the need for them to actively participate in periodic Turnaround Maintenance (TAM), shut-down, commissioning, modulation and stimulation sessions of the plants.

Also, Mr. Anand Gupta and Mr. P. J.S. Bajawa spoke at the event.

Commenting on the interactive session, Mr. Unity Opone of Urea Plant noted that the event was a very good one which afforded the newly employed staff the opportunity to be abreast with operational happenings including the recent shut-down of Urea Train 2 and Natural Gas (NG) with their attendant negative impacts on production.

Another participant, Ms. Ejiroghene Okpako of Ammonia Plant said "I have a deep sense of belonging being employed by Indorama-Nigeria. Also, I feel elated to be one of the participants in such

a laudable interactive session characterized with assimilative questions and answers".

Mr. Wisdom Edet David of Urea Plant noted that though the event was brief, it remains quite commendable. "The event evaluated our level of assimilation regarding the recent plant situations. We had the opportunity to freely ask and answer questions", he said.

On her part, Ms. Favour Chizitam of Ammonia Plant stressed that the event buttressed the sound knowledge of the newly employed Fertilizer Line 3 staff regarding reasons and resultant effects of the recent happenings in the plants. In addition, it afforded the participants the rare opportunity to clear their doubts on some issues.

In her closing remarks, Mrs. Eva Onyebuoha, Manager Human Resources thanked the CTO for finding time to host the event. Finally, she assured the newly employed staff of management's support to enhance their work at Indorama.

Distinguished personality at the occasion included Mr.

The 2025 Professional Development Conference and Exhibition of ASSP

The 11th professional development conference and exhibition of the American Society of Safety Professionals (ASSP), Nigeria Chapter, was held at Radisson Blu Hotel, Ikeja Lagos, from 3rd to 5th April 2025, with the theme "Together for a Safer Nigeria: Innovation, Collaboration, and Responsibility."

The Chief Technical Officer of Indorama Eleme Petrochemicals and Fertilizers Group, Mr. Deepu Sivadas, was the chairman of the conference but was represented by Dr Eugene Viele, a senior engineer and safety professional in the company.

Both the conference and exhibition were successful, as distinguished safety professionals and organizations, including Indorama-Nigeria graced the event. Indorama occupied a colourful pavilion where it exhibited its polymer marketing materials, safety and occupational health signages and manned by two of its safety and marketing executives.



Dr. Eugene Viele

Dignitaries in attendance included the founder of the ASSP Nigerian Chapter, Ambassador Felix Nakpodia; the President of Institute of Safety Professionals of Nigeria (ISPON), Chief Dr. Stephen Udeze; Mr. Juliand Mercer from the US; and the global ASSP President, Pam Walaski (online attendee).

The President of ASSP, Nigerian

Chapter, Mr. Tolu Olubanwo, gave the welcome address. In his speech, he highlighted the 2025 PDC theme, "Together for a safer Nigeria: Innovation, Collaboration, and Responsibility," which resonates deeply with the ASSP's commitment to promoting a culture of safety and health in Nigeria.

He also emphasized that the theme

Cont'd on Page 18

P. J.S. Bajawa, Head of Operations IFL; Mr. Anand Gupta, HOF Projects IFL; Mr. Manoj Chaturvedi, Head of Manufacturing IFL; Mr. Prakash Chandra, Ammonia Section Head IFL; Mr. B. S. Mandah, Programme Mentor IFL and Mr. Prem Kuma.

The newly employed staff demonstrated great joy for the event as they physically interacted with Indorama's Chief Technical Officer (CTO).

Refreshment and networking followed this memorable event.



Super Packaging: Delivering high-quality polypropylene raffia bags

Super Packaging Limited (SPL), a subsidiary of Indorama-Nigeria, has become a leading producer of high-quality polypropylene raffia bags using advanced technologies. At inception in 2014, it catered to the needs of Indorama Eleme Petrochemicals Limited (IEPL) and Indorama Fertilizer (IFL) but currently, it has expanded its capacity to serve a diverse range of manufacturers.

The company offers a range of products including non-laminated bags, laminated and printed bags, laminated and non-printed bags, and shopping bags. To achieve its goal of becoming the leading sack manufacturing company in Nigeria and expanding its reach to the international market, SPL deploys cutting-edge technologies

“We apply eco-friendly innovations in our operations” --- Sharat Srivastava, Plant Head



Sharat Srivastava

How has Super Packaging Limited evolved since 2014 when it was established by Indorama?

At that time, it was producing bags exclusively for Indorama Petrochemicals for the packaging of its polymer resin products. For that we established one line to meet the demands of Indorama for bags, approximately 1.8 million bags per month. In 2016 when Indorama Fertilizer was going to start, at that time we had started our second line set up to meet the demand of Indorama Fertilizer bags also.

At present we have capacity to produce almost four million bags per month and out of these we supply approximately three million bags per month to Indorama and the excess capacity of 1 million bags per month is sold in the domestic market.

What are your products and how do you ensure high-quality for your customers?

Our products are PP Raffia bags. We produce almost four types of the bags – one is the non-laminated bags, the second is the laminated and printed bags, the third bag is the laminated and non-printed bags and the fourth bag type is the shopping bag. What we produce for Indorama is the laminated and printed bag.

For ensuring the quality, for each stage of the production, the PP Raffia bag manufacturing passes through five stages. At every one of these stages

we do total quality control check, as per specification and we ensure we maintain our desired quality at each stage to ensure our product quality to our customers.

What about innovations?

We make use of recycle materials and we are committed to sustainable ecofriendly innovations. We added advance manufacturing technologies like UV Stabilizer in our bags production process to protect our bags from ultraviolet light from the sun. The benefits include improved durability, colour retention, and enhanced performance for our bags. In many ways we are applying ecofriendly innovations. Our entire operating system is fully automated.

How is your expansion programme progressing?

We are expanding the warehouse for maintaining good housekeeping and for maintaining uniform process flow. Also, there is the expansion of the recycling area. Before, we had one recycling machine, now we have two recycling machines.

What message do you have for stakeholders of this company?

For our business partners and customers, the emphasis of SPL is to keep deploying advanced technologies to improve operations, output and customer satisfaction based on the parameters of quality, bag weight and prices.

and assembled a technically competent team. This has enabled the company to deliver high-quality products that surpass client expectations.

In less than 10 years of operation SPL has established a reputation as a leading player in Nigeria's industrial landscape, known for its commitment to quality, prompt delivery, and cost-effectiveness.

We bring below two exciting interviews with Mr Sharat Srivastava, the Plant Head and Mr Ivanhoe Miebaka, the Marketing Manager!



“We are very specific about customer satisfaction” --- Ivanhoe Miebaka, Marketing Manager

Tell us about your role of Marketing Manager of SPL

my job is basically marketing, bringing in customers to buy our products. Before, production was basically to satisfy the packaging needs of Indorama as a group, Indorama Petrochemicals and Indorama Fertilizer, but when capacity was increased there was need to sell over a million bags, so I was engaged to take up that responsibility, to sell bags outside the Indorama group. The marketing department is a major addition to SPL.

How has the market embraced Super Packaging product?

Because of our level of quality, we are very specific about customer satisfaction. A lot of what we do is to satisfy customers and that accounts for the reason why they prefer us to others because our bags are customized to specific needs of people.

If you need laminated bags, we produce laminated bags for you, if you need non-laminated, we provide non-laminated, if you need printing, we print for you. At the moment we can do as much as six colours per time, both back and front, so that gives us an edge over our competitors. While others are doing four

colours we are able to do six colours in our two-line printing machines that we have. Secondly our quality is topnotch. We take special pride in producing quality bags. That is what we are known for and that is the reason our customers are loyal to us and their orders keep rolling in.

How does the company intend to increase its market share?

The first thing we need to do is to increase our capacity, because you can't be talking about increasing market share when demand is already more than we can supply.

What makes SPL products better than its competitors'?

Number one is quality. We provide quality bags in all ramifications based on strength, durability, beauty, attractiveness and all that. I said earlier that we have a printing line that provides six colours and that gives our bags an attractive look.

Our bags are more sellable because of the designs we have and are able to provide. I think we have an edge in terms of quality, and we also have competitive pricing because of our volume which brings down the unit cost of production and that gives us an edge over others.



Ivanhoe Miebaka

The 2025 Professional Development Conference and Exhibition of ASSP



2025 reflects ASSP's commitment to working together to address the complex safety and health challenges facing the country and further stressed that by leveraging innovation, artificial intelligence, collaboration, and responsibility, ASSP can create a safer, healthier, and more prosperous Nigeria.

The chairman of the conference, Mr. Sivadas, presented his welcome address read by Engr. Viele, in which he expressed his delight in being invited by the chapter as the chairman of the 2025 event. He recalled the invitation as a Guest of Honour in 2023.

He said the invitations must have been necessitated by the milestones and innovations recorded in process safety and occupational health management at Indorama Eleme Petrochemicals and Fertilizers.

He reiterated that "at Indorama, safety is essential; it is our top priority, and this philosophy cascades from top management to every member of our group." He concluded by stating that "our concept of safety is such that everyone who enters our facility should return home safely."

The keynote speaker, Engr. Effiong Okon, Managing Director of ANOH Gas Processing Company Ltd., gave the first presentation

on the theme, which was a great exposition on the need for safety consciousness among Nigerians and governments.

The second technical presentation given by Engr. Viele titled "Enhancing Safety at the Workplace: A Proactive Approach through Innovation, Collaboration, and Responsibility" highlighted the various safety features and innovations of both the Indorama petrochemicals and fertilizer plants, with key emphasis on the innovative safety improvement schemes sustaining the various design philosophies, the safety innovations in operations with cultivated robust safety cultures in work activities, and behaviours-based safety."

The fire infrastructure, health services, and equipment in the company were part of the other innovative approach highlighted in the presentation.

The collaborative approach to safety highlighted the demonstrated commitment by the Indorama's top management, employee involvement, and robust participation of all during the HSEF week celebration to foster awareness, participation, and togetherness.

The responsibility approach towards safety included the various implementations such as

safety policies, procedures, best practices and the concerns from both employees and contractors in near-miss/unsafe condition reports, feedback and suggestion schemes, and rewards for near-miss/unsafe condition reports and suggestion schemes, and during the HSEF week celebration.

The audience applauded and congratulated Indorama for being able to showcase its HSE best practices and systems, in achieving high level of compliance in HSE that culminated in the British Safety Council (BSC) awards.

At the exhibition booth, Indorama's roll-up banners branded the company's products and safety and occupational health innovations and awards. Mr. Samuel Samuel, the safety lead and the marketing representative, Mr. Samuel Nimfas took responsibility for the exhibition pavilion. They received many guests and provided answers to their questions and enquiries.

In the end, two awards were presented: one to the CTO (in recognition of Excellence in Safety Leadership, Inspiring Change and Protecting Lives) and the other to Indorama Petrochemicals and Fertilizers (in recognition of Outstanding Industry Safety Leadership and Excellence).

"It's Commendable that both Management and Workforce of Indorama are involved in its IMS Standards" **-- Femi Kolawale**

From Wednesday 12th to Friday 14th March 2025, three auditors from Bureau Veritas, namely Kolawole Babatunde Olufemi (Team leader), Adewusi Olufadeju Abiodun and Dotun Orafidiya engaged in Integrated Management System's (IMS) 1st Surveillance Audit of the three standards - ISO 9001:15, ISO 14001: 2015 and ISO 45001:2018 for which Indorama Eleme Petrochemicals Limited (IEPL) is also certified. It was a rigorous exercise. On the last day, the Team Leader, Mr Kolawale granted an interview to *Impact Magazine*.



You and your team have been here for three days now auditing the systems and procedures of Indorama Eleme Petrochemicals Limited; what are your findings and conclusion in this IMS exercise?

I thank you very much, I think it has been a very good audit. We have been coming to Indorama for some time now but this time around, we can see clearly evidence of continuous improvement with the way Indorama is maintaining and updating its systems in different areas.

My colleagues and I have discovered that even the top Management of Indorama are fully in support of the Integrated Management System and making sure that the company adheres to all the standards. There is evidence of many new things signifying best practices and global standards in the company.

What are these new things you and your team have seen that reflect global stands during this audit?

For me, in terms of health and safety, with the level of complexity

of work here, and the number of the workforce working in this complex, if you look at the HSE status of Indorama over the past one year, it has been stable in terms of incidents reported, incidents recorded and incidents confirmed, which shows that your control systems are working well.

If your HSE control systems are not working well, it will show in safety incidents, environmental issues, occupational health issues, etc. However, to us, the HSE systems are working perfectly. The fact that the control systems are being monitored properly, fire incidents and other hazards are seriously controlled.

We also noticed a very good access control, good housekeeping practices, and very good environment. Again, the level of commitment from the top, you hardly get it in most other places. Therefore, your management commitment is commendable and is also helping to motivate involvement of all the workers including contractors and stakeholders in healthy HSE practices.

With the way you have spoken about Indorama, its systems and innovations, are we likely to get the certification?

Well of course, whenever we do an audit, there's a part of issuing of certificate and ascertainment of continuity. Already this company has our certification, this is an organization we can truly rely on in this IMS. We can as well withdraw our certification if we find out that you are not maintaining the systems. In answering your question, I can say to you now that certification to Indorama is retained.

From your profile you have audited over 200 companies, how would you rate Indorama with the competitors you have audited?

We are always careful not to say that. However, I can say that Indorama is very much on top. Sincerely, what we see here anytime we come, we see new approaches, new developments that other companies need to copy from. The IMS system is truly working well here.

International Women's Day

INDORAMA RECOMMITS TO GENDER INCLUSION!

Indorama-Nigeria, Africa's leading Petrochemicals and Fertilizer manufacturing company in Port Harcourt, Rivers State, recently rolled out the drums to celebrate the 2025 International Women's Day. International Women's Day is an annual global celebration to recognise and appreciate the social, cultural, economic and political contributions of women across all fields of human endeavor.

This year's theme is "Accelerate Action," emphasizing the urgency to eliminate systemic barriers and biases that impede women's equality and empower them to reach their full potential.

Though the global event is marked on March 8 every year, Indorama held its Women's Day celebration on April 4, 2025, due to operational concerns that necessitated the shift in date.

It was a roll call of guests, including top management staff, who converged on the Indorama complex along East/Road in Eleme, near Port Harcourt, for the epoch making occasion which underscores the company's favourable disposition and sensitivity to gender inclusivity.

The opening address was delivered by the Head of Manufacturing, IFL, Mr. A. B. Rao, who highlighted the importance of the event and noted the huge contributions women across the world have made to global advancement.

Describing women as catalysts for development, Mr. Rao said Indorama would continue to prioritise women's welfare, safety and career growth in its corporate governance initiatives.

Guest speaker at the event, Tobore Onesi, who is a life coach and inspirational speaker made an instructive and thought-provoking presentation on financial inclusion, while encouraging the women to ensure that they always strive to live above board in all of their

engagements.

Human Resources Manager at Indorama, Mrs. Eva Onyebuoha, in an interview with IMPACT Magazine described Indorama as a gender-friendly and sensitive organization that has over the years initiated policies and programmes aimed at forging inclusion in favour of women.

The event featured outdoor activities and sporting events to help staff members interact and bond to further uplift team spirit for enhanced productivity.

Guests were all excited as they joined in the cutting of the anniversary cake to round-off the 2025 International Women's Day at Indorama.



Indorama partners UNIPORT's Agric Week & Exhibition



The Agriculture Week / Exhibition is an annual programme organised by the Faculty of Agriculture, University of Port Harcourt, with the aim of equipping students with a wide range of skills, capacity, appropriate technology and scientific knowledge in developing practical solutions to the problems of agriculture as a direct concern to local needs and environmental concerns.

The program started on 19th of November 2024 with a welcome address by Prof. U Udensi, Dean Faculty of Agriculture. In his speech, he welcomed and appreciated all sponsors and exhibitors for the year's programme and emphasised on the theme of the event: "Food and nutritional security in Nigeria: Rights to food for better life and better future."

This Theme aligns with the 2024 World Food Day, which is a clear indication that the world is working towards increasing food production to reduce hunger following report that global hunger index stood at 28.8 billion in the



year 2024.

His address was followed by a remark by the Vice Chancellor of the university, Prof. Owunari Abraham Georgewill who encouraged staff and students of the Faculty to do their best in pursuing the objectives of the programme.

He noted that the faculty has been committed to excellence in research, teaching and community service. He therefore encouraged partners and participants to be committed to the noble cause and make the best of the programme to ensure the right to food becomes a reality. This was followed by tree

planting and exhibition.

The exhibition ground was declared open and there was a tour led by the Vice Chancellor and Faculty officials. Representing Indorama were Dr Adewole Oluwatosin (Marketing Executive Enugu Region), Mr Abdulateef Abdulrahman (Zonal Agronomist, South-South / South-East) and Mrs Barbara Eson Goya-Elechi, (Agronomist, Rivers State).

The tour team was briefed on the efficacy of Indorama fertilizer products and Agronomy services. The Vice chancellor who was satisfied acknowledges the excellent agronomy service by Indorama fertilizer and encouraged the company to maintain quality in their products and services.

The program ended on 20th November 2024 after a lecture presented by Prof. Anthony O. Onoja, Director, Institute of Agricultural Research and Development (IARD), University of Port Harcourt, followed by goodwill messages by various sponsors and well-wishers.

Indorama Hosts 175 Students on Educational Excursion!

In its “Catch them Young” initiative, Indorama Eleme Petrochemicals recently hosted 175 students from various institutions: four secondary schools and one university! In its “Catch them Young” initiative, Indorama Eleme Petrochemicals recently hosted 175 students from various institutions: four secondary schools and one university!

This effort, tagged “The Indorama Mentorship Programme,” demonstrates the company’s commitment to supporting education of the young and “catching them young!”

The excursion featured a well-planned itinerary, starting with a reception at the company’s car park, where Mr. Chinedum Emeana from Corporate Communications,

the programme coordinator, and Miss Blessing Obele, received the students warmly. Thereafter, Mr. Samuel Samuel from the Safety Department conducted a compulsory safety briefing for the students. After the briefing, the students were transported to the plants in two company vehicles

Between February 7th and March 5th, 2025, students from Federal

Government Girls’ College, Abuloma, Port Harcourt; Rivers State University (Department of Chemical/Petrochemical Engineering); Archdeacon Crowther Memorial Girls’ School, Elenwo, Port Harcourt; Archdeacon Brown Education Centre, Woji Town, Port Harcourt; and Christ International School, Igbo-Etche Road, Port Harcourt, participated in the excursions.

Archdeacon Crowther Memorial Girls’ School, Elenwo



Archdeacon Brown Education Centre, Woji Town





Federal Government Girls' College, Abuloma,



Rivers State University (Department of Chemical/Petrochemical Engineering



Christ International School, Igbo-Etche

During the visits, the students were given a comprehensive safety briefing, and tour of the Indorama Petrochemicals complex, including the Olefins Plant Control Room, Polyethylene (PE); Bagging Section and finally, the Product Display Centre.

Throughout the educational tour, experienced staff members, including Engr. Offiong Bassey of Olefins control room. Jude Jaka, Lawrence Opusunju of Bagging section, Matthew Udoka, Hannah Ayodele (both chemists from the QAQC Dept.) and Chima Charles of Corporate Communication took time to lecture the students and answer their questions.

The excursions aimed at providing hands-on learning experiences,

exposing the students to real-world industry applications of chemistry and physics they have learnt in school as well as petrochemical or process engineering principles. The programme also sought to inspire and motivate the students to pursue careers in Science, Technology, Engineering, Mathematics (STEM), industrial chemistry and other related disciplines .,

The students were later hosted at the serene Quality Assurance and Quality Control (QAQC) Conference Room for debriefing and question-and-answer sessions where Dr. Jossy Nkwocha, Head of Corporate Communications and Special Adviser to the Managing Director, embarked on constructive engagement with the students

Dr. Nkwocha assured the students of Indorama management's commitment to help in motivating the young generation to become the leaders of tomorrow. He also highlighted several ways Indorama contributes to the social and economic development of Nigeria.

The students and their teachers expressed gratitude to Indorama for the opportunity to visit the complex and learn from experienced staff. All the schools later sent to Indorama heartfelt letters of appreciation, highlighting the positive impact of the excursion on their students and expressing appreciation for the company's commitment to supporting education.

Colleagues and Friends Celebrate Bashir, Gogo and Dokubo as They Bow Out!

Colleagues and friends gathered on three momentous days to celebrate the retirements of three dedicated personnel, Bashir Mohammed, Gogo Hart, and Osaki Dokubo, from Indorama Eleme Petrochemicals Limited. The events, held on December 6, 2024, February 18, 2025, and March 21, 2025, featured heartfelt tributes in appreciation of their years of meritorious services.



Dokubo (R)



Hart (arrowed)

Bashir Mohammed's retirement was celebrated at the New Event Centre at Indorama Complex, where colleagues and friends paid tribute to his exceptional work ethic, kindness, mentorship, and other outstanding qualities. Manikandan Mannu, Head of HSEF, Pradeep Pawar, head of IEPL Safety, and other HSEF staff members shared their appreciation for Mohammed's dedication and service. In his response, Mohammed expressed gratitude to God, the management, and his colleagues for the opportunity to serve and retire peacefully and in good health.

Gogo Hart's retirement was marked with a celebration at the PPUO Conference Room, where his bosses, colleagues, and friends gathered to pay tribute to his nearly two decades of dedicated service. Speakers highlighted his exceptional character, hard work, friendliness, and positive impact on the department. Hart expressed heartfelt gratitude to everyone who

honoured him, and his son, Idala, thanked the gathering for their kind words and appreciation of his father.

Osaki Dokubo's retirement was celebrated at the PPUO conference room, where friends, colleagues, and bosses gathered to bid farewell to him after nearly 19 years of service. The event, moderated by Raymond Emah,



Bashir (R)

was a heartfelt tribute to Dokubo's commitment and contributions to the company. Speakers praised his unwavering commitment to his work, friendly character, and dedication to mentoring younger colleagues. Dokubo expressed his gratitude to the management, HOD, and colleagues for their kind words and recognition, praising the company's direction and appreciating the stability in the department under the current leadership.

These celebrations not only marked the end of an era but also demonstrated the appreciation and respect that Bashir Mohammed, Gogo Hart, and Osaki Dokubo have earned from their colleagues and friends during their time at Indorama Eleme Petrochemicals Limited. The events concluded with refreshments, souvenir presentations, and group photographs, serving as a fitting tribute to their dedication and service.

PE Plant Sends off Garg and Jain in Grand Style

... Olefins Plant also Honours Mr. Neville Kuruoghefa Ockri

Bosses, colleagues, associates, contractors and friends of Polyethylene (PE) Plant converged at its conference room on Tuesday 21st January 2025 to send off Mr. Sugam Garg. On Wednesday, 22nd January 2025, another event was organized in honour of Mr. Ravi Jain of the same Plant.



Sugam



Ockri



Jain

Again, on Monday 27th January 2025, Olefins plant honoured Mr. Neville Kuruoghefa Ockri who retired from Indorama-Nigeria after over 18 years of meritorious services.

Mr. Caleb Ojo Sunday who moderated the first event described Mr. Sugam as a meticulous fellow and called for free speeches.

Mr. Nilanjan Mukhopadhyay, Instrumentation Head IPL, appreciated the numerous commitment and professional acumen of the celebrant.

Mr. B.C. Jana, HOF PE Plant recalled that since 2015, Mr. Garg had demonstrated notable expertise, resilience and commendable capacity that stabilized the plant.

On their part, Messers Sandeep Bhowmick, Ravi Jain, Beloved Nwechi, Moregood Ugorji, Asomie Stephen and Israel Nwafor described the celebrant as a cheerful, supportive and valuable team player.

Mr. Prasenjit Ghosh, Manager Polyethylene (PE) Plant commended Mr. Garg for always being available and resourceful throughout his work time in Indorama. He noted that his leaving the company would be a great loss.

Mr. Shashank Gupta cherished the cordial working and family relationships that exist over the years between him and the celebrant.

Also, Mr. Joseph Eppie, a contractor recalled the numerous supports his team received from Mr. Garg. Mr. Ezekiel lauded the peaceful and accommodating dispositions of the celebrant. Mr P. R. Dhaval described him as a great mentor.

In his brief response, Mr Garg appreciated the supports, co-operation and understanding he received from everyone. He lauded the management for providing secured working environment.

In the second event moderated by Mr. Christian Omovigho, he welcomed everyone in the event to honour Mr Ravi Jain. Mr. Sandeep Bhowmick of PE Process in his tribute stressed that Mr. Jain was one of the pillars of PE Instrument.

Caleb Ojo Sunday, Livinus Asikaogu and ThankGod Ede applauded the friendly dispositions, confidence and maturity of the celebrant. Mr. Sugam noted that Mr. Jain greatly contributed in improving, supporting and stabilizing PE Plant operations.

In his response, Mr. Jain reiterated that his caring philosophy was always propelled by love and deep concern for others despite cultural differences.

In the 3rd event, Engr. Offiong Bassey who moderated the occasion thanked God for granting the celebrant safety throughout his work life. He remarked

that his calmness, peaceful and lovely dispositions are worthy of emulation.

Mr. Promise Oluka noted that a special friend whose mentorship roles to all including younger plant operators remained outstanding and commendable takes a bow from Indorama-Nigeria.

On his part, Mr. Agu Moses who worked closely with Mr. Ockri noted that he was good natured and wished him the best of life as he retires. Mr. Blessing Jaja of Olefins Mechanical wished the celebrant best in his future endeavours.

Mr. Asit Ray, Head of Functions (HOF) of Olefins stressed that Mr. Ockri for over 18 years had demonstrated peaceful, accommodating and objective dispositions toward departmental issues.

Mr. Ray reiterated that the celebrant's punctuality, regularity and commitment to work should be emulated by all including the newly employed staff.

In his response, Mr. Ockri thanked the management, his bosses, colleagues and friends. He also appreciated the gift item he received from the department. In addition, he expressed gratitude to all for such a befitting send-off organized in his honour. The event ended with a toast of good health and prosperity for Mr. Ockri.

Diet guidelines for good health

At times we get confused about what we should or should not eat. These guidelines ensure an adequate intake and balance of all important nutrients—carbohydrates, proteins, fats, fibre, vitamins and minerals.



1

Choose a nutritious diet.

Choose from a wide variety of foods to provide meals that are healthier, cheaper, tastier and easier to prepare.

2

Control your weight

Prevent obesity by cutting back fats, sugar and alcohol. Reduce the size of servings and increase physical activity.

3

Eat less fat

Select fish, poultry and lean meats; trim excess fat from meat and the skin from poultry. Limit the amount of butter or margarine on vegetables and bread. Use the minimum of cooking fats. Limit the intake of full-cream products, fried foods, fatty takeaway and snack foods. Use monounsaturated (e.g. olive) oils for cooking rather than polyunsaturated oils.



4

Eat less sugar

Avoid or reduce sweet foods such as candies, sugar, soft drinks, syrups, biscuits and cakes. Reduce the sugar in recipes. Use fresh fruit instead of canned fruit. Instead, increase your intake of complex carbohydrates that contain starch and fiber. Eat more wholegrain breads and potatoes prepared without added fat.

5

Eat more breads and cereals, fruit and vegetables

Eat more fruit and vegetables, including dark-green vegetables, potatoes and corn. Choose wholegrain products—cereals, bread, bran, rice and oatmeal. Learn about the value of complex carbohydrates. Base your meals around a variety of fruit and vegetables.



6

Use less salt

High sodium intake may raise your blood pressure. Use few salty processed foods, including canned vegetables, meats, chips, crackers, sauces and meat pastes. Read labels on canned and packaged foods for their sodium content. Use little salt for cooking and at the table.

Extra tips on diet

- Do not eat animal meat every day, and eat only small portions.
- Limit tea and coffee intake.
- Eliminate or reduce takeaway foods (high in salt and fat). Limit to once a week.
- Eat fish at least twice a week, preferably daily.
- Fruit is good for you—have it as part of breakfast.
- Limit cheese and ice-cream to twice a week.
- What you usually eat matters most, not what you occasionally eat.

Source: <https://www.who.int/healthy-diet>.



Coming Out in
the Next Edition of
IMPACT Magazine

The Exciting Story
of the Great Man, 'Chief'

PARAMJEET BAJWA

Former Manufacturing Head
of World-Class Indorama Fertilizer



1



2



3



4



5

1. Mr. Sugam Garg receives a present from colleagues during the Send-Forth recently.

2. Mr. Neville Kuruoghefa Ockri (arrowed) in a group photograph with colleagues and friends at his retirement get-together.

3, 4 - Indorama Ladies in out-door activities to mark the International Women's Day.

5. At International Women's Day celebration at Indorama-Nigeria, **Mr. A.B. Rao**, Manufacturing Head, IEPL (2nd Right); **Mr. BJS Bajwa**, Manufacturing Head, IFL (middle), **Mr. AK Sharma**, Head of QAQC (right) and two other Management Team at the event.



CELEBRATING THE ESSENTIALS

INDORAMA

Building the Largest Petrochemicals and Fertilizer Hub of Africa

World-class largest single train Urea facility and Petrochemicals plants in Africa

A legacy of Excellence in Fertilizer & Polymer production

Commitment to boost food production and security in Nigeria

Committed to supply Polymer Resins for Industrialization

For creating livelihoods and social impact in Communities

Promoting Nigeria Brand Reputation Globally



INDORAMA ELEME PETROCHEMICALS AND FERTILIZER GROUP

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