

INDORAMA-NIGERIA

IMPACT

October, 2023 • ISSN No.: 2449-0679



Indorama, NNPCL Gas

Agreement to inject \$18bn
into Nigeria's Economy

www.indoramafertilizers.com | www.indoramafertilizers.com

INSIDE Celebrating NIGERIA @63...Our Hopes for a greater nation!

NEPC Lauds Indorama's Export Credentials • Indorama WINS Another 5-Star Award

INDORAMA-Nigeria | Ethylene | Polyethylene | Polypropylene | PET | Fertilizer | Preform

Message from the MD



H.E. President Bola Ahmed Tinubu



H.E. Gov. Siminlaye Fubara



Mr. Manish Mundra, MD Indorama

Dear friends and our esteemed readers,
Our company has continued to swim in the difficult economic waters. With everyone's efforts, we are safe and swimming to safety! We shall surely overcome the challenges we face.

This edition of our Indorama-Nigeria Impact magazine gives me much joy for two reasons. Firstly, on Friday, 29th of September, as part of our corporate

citizenship, we marked our 6th annual Indorama-Nigeria celebration for Nigeria's independence anniversary --- this time, the 63rd independence anniversary of Nigeria independence and freedom from colonial rule.

Our Team Nigeria carried out various activities to mark the occasion including a public lecture on the topic: Celebrating Nigeria at 63: Roadmap to a Greater Nation; as well as a Peace and Unity Marathon, ladies' race and a

top Management walk for good health. Our next edition of the Magazine will capture these activities in detail.

Once again, I congratulate President Bola Ahmed Tinubu; Governor Siminlaye Fubara of Rivers State and the entire people of Nigeria on this momentous anniversary!

Manish Mundra

Managing Director (Indorama Nigeria and Executive Director (Africa).

Feedback - Letters to the editor

Re: How Indorama Urea Exports enhances Nigeria's Economy

I am directed to present to you the warm compliments of the Deputy Speaker, House of Representatives, Rt. Hon. Benjamin Kalu.

Also, to acknowledge the receipt of a copy of the July 2023 edition of Indorama-Nigeria Impact Magazine that focused on how Indorama Urea Fertilizer is contributing to Nigeria's economy.

While looking forward to subsequent editions of your magazine, please accept the assurance of the Deputy Speaker's sincere regards.

Hon. Toby Okechukwu
*Chief of Staff to the Deputy Speaker
House of Representatives, Abuja.*

Re: How Indorama Urea Exports Enhance Nigeria's Economy

I have received with pleasure your

Indorama-Nigeria IMPACT Magazine in connection with the above subject.

May I, on behalf of the Senate, Staff, Students and Stakeholders of the University of Port Harcourt thank Indorama Eleme Petrochemicals Limited immensely for sending a complimentary copy of your Impact Magazine to our dear University.

The Magazine, as an impacting publication of Indorama Eleme Petrochemicals Limited is informative and enlightening. As a university, we are happy to be associated with you.

Please accept the assurances of our esteemed regards.

Prof Owunari A. Georgewill
Vice Chancellor, UNIPORT.

Re: How Indorama Urea Exports Enhance Nigeria's Economy

With reference to your letter on the above subject, I have been directed to acknowledge the receipt of a copy

of Indorama-Nigeria Impact Magazine and appreciate your kind gesture.

Accept the assurances of the Director-General's highest regards.

Shielibe Abe
*Assistant Director, Public Relations
Nigerian Maritime Administration and
Safety Agency.*

Re: Indorama Fertilizer's Success Stories

This is to formally acknowledge receipt of the complimentary copy of Indorama-Nigeria Impact Magazine and congratulate you on the good work you have done in putting together this edition of the magazine.

You can rest-assured that the magazine would be read.

Thank you for the kind gesture.

Dr. Segun Alabi, MNIPR
*Head, Communications & Programs.
Institute of Directors Nigeria.*

CONTENTS



Indorama-Nigeria Celebrates Founder's Day in Grand Style **06**

Indorama Wins BSC's Five Star Rating in Occupational Health and Safety Audit! **13**

Our Hope for Nigeria at 63! **04**



Indorama, NNPC Gas Agreement **10**

Indorama holds Six Agro Dealers' Conferences **16**

EDITOR'S NOTE

Dear All,

This edition of Indorama-Nigeria Impact Magazine is packed full of celebrations and other exciting stories about the activities of Indorama Eleme Petrochemicals Limited; Indorama Eleme Fertilizer and Chemicals Limited, etc, which come under Indorama-Nigeria.

Our Cover story is the Nigerian gasification project agreement between the Managements of Indorama-Nigeria and the NNPC Limited, which industry experts have called a game changer in Nigeria's gas supply for industrialisation.

The project is designed to supply

800 million scuff of natural gas; and inject about \$18 billion into the Nigerian economy, as well as contribute about \$3 billion into the nation's Gross Domestic Product (GDP) annually.

Our next story was an interview with our employees on their hope for Nigeria as the country clocks 63 years of age, and marked on Sunday, 1st October 2023. The activities are well covered in the magazine in your hand.

There are several other stories you will find quite informative. They include Federal Ministry of Environment's Permanent Secretary's comments about Indorama's Train 3

Fertilizer project; how the CEO of the Nigerian Export Promotion Council sees Indorama's export efforts; how Indorama-Nigeria won another 5-Star Award from the British Safety Council, among others.

Relax, enjoy the magazine and send us your comments through jossy.nkwocha@indorama.com.

Jossy NKWOCHA, PhD, FNIPR
Head of Corporate Communications /
Special Advisor to the MD

Managing Director,
Indorama Nigeria
and ED, Africa
Manish Mundra

CEO, IEFCL
Munish Jindal

Editor-in-Chief
Jossy Nkwocha

Other Editorial Team
Charles C. Wosu
Chinedum Emeana

Associate Member
Mike Achaziem

Editorial Advisers
Pradeep Ekka
A.K. Sharma
Dr. S.C. Basu

Published by
Indorama-Nigeria Corporate
Communications Dept.
Phone: 081 5040 3021
corporate@indorama.com.ng

www.indoramaeleme.com
www.indoramafertilizers.com

PRINTED BY **Biz Pages Publishing
& Printing Co. Limited**

37 Wogu Street, D-Line, Port Harcourt, Rivers State
08033102821, 08064017555, 08024754474

INTERVIEWS

By Chinedum Emeana and
Charles Chima Wosu

Our Hope for Nigeria at 63!

On Sunday October 1, 2023, Nigeria clocked 63 years as a sovereign country. Since then, the peoples of this uniquely blessed country situated in the northern hemisphere have set out on a journey towards manifesting its full potential. Along the way, many things have happened that could have led to the truncating of this voyage of nationhood, including a civil war, yet Nigeria and Nigerians have remained resilient, still believing, and hoping, and working and walking towards the Nigeria of our dreams. As the nation commemorates another Independence anniversary, some staff of Indorama-Nigeria shared their hopes for Nigeria at 63 with Indorama-Nigeria Impact Magazine.

Blessed Akasemi –HR Dept.

As a citizen, I hope for Nigeria to be better, therefore, it is my duty to shine my light in my little corner, help people around me and uphold my godly heritage. As a child of God, I don't have to be telling people, it should reflect in my attitude and my relationships with my fellow citizens.

If all citizens individually shine their light and uphold good values, the country will be better. Also, when we get another opportunity to elect our leaders, let us do away

with parochial, tribal, and other base considerations so that the country can achieve its potential.

Tobin Dibiah – Commercial Dept

My hope is for a better Nigeria with good security and an improved standard of living where citizens will be able to afford basic things of life such as food, clothing, and shelter. I also hope for good governance; one that puts the people first and lets the interest of

the country drive policy.

The citizens also must be good because the pervasive corruption in the country starts and ends with the citizens. Charity begins at home, so if we can conquer corruption from our small units which is the family, it will extend to the communities, the states, and the nation as a whole – stealing starts at home, but if we can all commit to being better citizens, the country will smile again.



• Blessed



• Dokubo



• Dorcas



• Afolabi



• Ayodele

**Afolabi Ogunwumiju –
Accounts Dept**

We can all see the state of the economy, that it is not good. The resources of the country do not reflect in the lives of the citizens, with big unemployment rates and many other indicators showing that we are not doing well as a country. But this is not for lack of resources, but how our resources have been badly mismanaged.

So, as we celebrate our 63rd Independence Day anniversary, I look forward to a country of good leaders who will show care, commitment, and empathy for the citizens' welfare using the resources that God has blessed the country with.

I also hope for a situation where the leaders are able to work with international partners like Indorama by facilitating better ease of doing business and enabling laws that promote business growth, and this will in turn encourage the inflow of more Foreign Direct Investments.

**Dorcas Okeh
– Ammonia Train 2**

It is no news that the country is not working in the way it should work to benefit all of us. However, I have hope that if we all do our part, the citizens and the leaders, we can achieve the Nigeria that we all desire in the future.

I really hope that we can

“

To our existing
and potential
investors, Nigeria is
a fertile ground for
investment.
Nigeria shall be
great again after its
refining process.
God bless Nigeria!

Each one of us is part of the Nigerian problem, and it is in our hands to correct the ills bedevilling our country. For instance, during the last currency swap exercise, it was heartbreaking seeing the way fellow citizens took advantage of their countrymen and women just to make quick money. So, if we want a better country, we must be the change we want to see. Let us start by being good to others.

**Favour Samuel Nwokocha,
Operator, Effluent Treatment
Plant**

As Nigeria celebrates its 63rd Independence Anniversary, my hope is a safe nation with stable economy for the benefits of all. Let us work together towards a brighter future for Nigeria. There is hope for a new Nigeria.

**Ayodele Olaitan Hannah,
Analyst, QAQC**

There is hope for our dear country Nigeria. Both the young and old should keep their hopes alive. Let's be more of a producing than consuming nation.



• Tobin

fully realize the potential for greatness inherent in our country because Nigeria has a lot of talented people, and is abundantly blessed by nature.



• Favour

To our existing and potential investors, Nigeria is a fertile ground for investment. Nigeria shall be great again after its refining process. God bless Nigeria! God bless Indorama!

**Dokubo Osaki, Plant Shift
Superintendent (PSS)**

There is great heroism, consciousness and yearning for rapid changes especially among Nigerian youths. With Indorama's pledge of \$8 billion towards expansion of its fertilizer and petrochemical facilities in Eleme, Rivers State, there would be rapid industrialization.

Furthermore, with the abundance of human and natural resources, there is great future for Nigeria and the narrative would change from consuming to production economy.



NEWS

By Jossy Nkwocha,
Chinedum Emeana
and Egere Tetenwi

Indorama-Nigeria Celebrates Founder's Day in Grand Style

...Urea 1 & 2 Team win Founder's Cup Football Tournament!



Friday, 11th August, 2023 was a special day for management and staff of Indorama-Nigeria as all departments and plant representatives gathered in various cells to join the global celebration of Indorama Founder's Day, the birthday of Chairman of Indorama Corporation, Sri Prakash Lohia.

In Nigeria, it was celebrated in grand style with pulsating football competitions that drew large crowd on the celebration day and on Friday, 15th September when the final of the Founder's Cup Football Tournament was played despite heavy rainfall. Urea 1 & 2 Team won the Founder's Cup Football Tournament!

The virtual celebration on 11th August involved all the over

70 manufacturing sites across four continents of USA, Asia, Europe, and Africa. The Vice Chairman, Mr Amit Lohia was with the celebrant, surrounded by family members.

Amit Lohia spoke glowingly about the vision and leadership style of his father, the celebrant, which made him to build a global manufacturing conglomerate. He announced four star awards based on 2022 performance to mark the celebration, namely: Manufacturing Excellence won by Indorama-Nigeria; Customer Excellence won by IIPL Fertilizer, India; Special Achievement won by ICS Senegal & Spun Yarn Business; and Star performance won by IKF Uzbekistan.

Mr S. P. Lohia later addressed his

over 200,000 employees across the globe and thanked them for honouring him in a special way. He and the family members later cut the birthday cake!

Later in the evening here in Nigeria, the semi-finals of the Indorama Founder's Cup Football Tournament was played at the Indorama Recreation Club pitch in honour of the Indorama Founder. The two matches drew a large crowd.

The Indorama Football Tournament has been renamed as Indorama Founder's Cup Football Tournament in honour of the Indorama Chairman Mr Sri Prakash Lohia, the Indorama founder.

It was an exciting event when various children of the local and expatriate community matched out



Indorama-Nigeria Celebrates Founder's Day

in procession into the IRC football field at the commencement games, followed by the officiating referees and four football teams engaged for the Championship tournament.

The teams involved were Team IPL Operations, Team Services, Team Urea 1&2 and Team IFL Contract. As well as the match commissioner, the members of the Top management were all seated in the crowd of spectators.

The older school kids who displayed talent of beating the band delivered the parade music while some younger kids were banner bearers, on which was the image of the Founder, Sri Prakash Lohia.

The first semifinal match commenced after a ceremonial kick of



Indorama-Nigeria Celebrates Founder's Day



the ball by the Chief Technical Officer (CTO) Mr. Deepu Sivadas, between Team Services VS. Team Urea 1&2 in which Team Urea emerged victors.

The second game which started almost immediately, and saw Team IFL Contract defeat Team IPL Operations. The games played amidst the rains generated so much heat and excitement.

The final of the 2023 edition of the Indorama Founders Cup Football Tournament was brought to a rousing conclusion on Friday 15th of September 2023 amidst rainy and windy weather conditions. Team Urea 1&2 proved to be the best football team in the complex, again, by defeating IFL Contract to lift the trophy, for the third time in a row!

The pulsating encounter saw the players of both teams defying the heavy downpour to put on a show of intense competition wrapped in friendliness and camaraderie to the admiration of the spectators including the Chief Technical Officer, Mr. Deepu Sivadas, and Head of Function, Human Resources, Mr. Pradeep Ekka, among others.

After a goalless first half, Frank Chibuikwe, the captain of the Urea team opened the scoring midway into the second half. However, two goals by Smith Saro and Abbas Isaac of IFL contract put the Urea team on the back foot until they were rescued by a late equalizer by their No. 16, Emmanuel.

Urea won the game 4 – 2 via penalties. Mr Sivadas presented the

trophy to the captain of the winning team, after presentations of bronze, silver and gold medals to Team Services who are the third placed team, Team IFL, the losing finalists and the players of the winning team respectively.

Earlier in the day, the women of Indorama-Nigeria family played novelty football match which inspired bonding among themselves and gave much fun and laughter among the capacity crowd.

The day ended with dancing and camaraderie sparked by great music by DJ Joan and her team. Everybody left happy and energized for more productivity, despite the persistent rainfall.

See more photographs on centre pages



NEWS

By Chinedum Emeana



Group photograph taken after the tour of the plants by Ministry of Environment guests and Indorama executives.

Fertilizer Train 3: Environment Ministry's Perm Sec Commends Indorama

The Permanent Secretary of the Federal Ministry of Environment, Alhaji Ibrahim Idris Yusuf has commended Indorama Fertilizers for its efficiency in its operations which he noted is adding value to Nigeria's economy and the lives of Nigerians.

He spoke when he led the management team of the ministry on an assessment visit of the company on Wednesday 3rd of August 2023 in view of its proposals for the construction of its third Urea Fertilizer plant.

He was accompanied on the visit by his Technical Assistant, Mr. Mohamed Mahmoud Yahaya, Dr. Abbas Suleiman, Director EA and Mrs. Yemi Salako, Director Legal of the Ministry. Others were deputy directors Engineer Gomwalk Celestine and Mrs Okocha Adelaide.

The Permanent Secretary and his team were led on a guided plant facilities tour by Mr. PS Bajwa, Indorama Fertilizer head of operations where they visited Olefins Plant, Gas Turbines, Fertilizers Train 1 and Train 2 control room where Joe Kurofuo and Ejike Udegbo took time to explain the workings of the Ammonia and Urea plant system and how operations are monitored via the control panels.

On return to the boardroom, Dr. Mahendra Jain, head of environment made a PowerPoint presentation detailing Indorama operational modality

global footprints, global product leadership, socioeconomic impact on the Nigerian economy, and corporate social investments in its host, Jetty, and pipeline communities.

In response, Alhaji Yusuf expressed his happiness to be at Indorama because of the company's massive contributions to the growth of

Nigeria.

He noted that what he has seen with his own eyes and heard is quite impressive and educative. He said he was waiting for the report of the Environmental and Social Impact Assessment (ESIA) panel set up by the Ministry of Environment before issuing the certificate to Indorama to go ahead with the construction of its third Fertilizer Plant.

In his reaction, Mr Bajwa thanked the Permanent Secretary for his kind words, assuring them that Indorama is still on the path to making Nigeria a Fertilizer Hub in Africa.

Earlier, the Environmental and Social Impact Assessment (ESIA) panel for the Train 3 fertilizer plant visited the proposed project site, reviewed the architectural drawings, and asked questions for which the Indorama team provided satisfactory answers.

The 13-member panel which has Prof. O. Afolabi as chairman, includes Prof. Aliyu Abubakar, Prof. Kadiri Medina, Dr. Tosin Olagbende, Prof. Clement Chup, Mrs. Augusta Obi, Mr. Malami Muhammad, Ms. Tuagho and Ms blessing Agba.

Others are the Minister of Environment, Rivers State Commissioner of Environment, Federal Controller of Environment, and chairman of Eleme LGA of Rivers state.



Alhaji Ibrahim Yusuf
Permanent Secretary

COVER STORY

By Chinedum Emeana

Indorama, NNPCL

Gas-Partnership Agreement to Unleash \$18 to Nigeria's Economy and \$3 billion on the GDP!

There is good news in the air! The recent gas supply agreement between the Nigerian National Petroleum Company Limited (NNPCL) and Indorama Eleme Petrochemicals Limited (IEPL) is coming with multiple benefits.

Firstly, it is expected to contribute \$18 billion to the revenue of the Nigerian government over its lifecycle, according to the Group CEO of NNPCL Mallam Mele Kyari.

Secondly, the agreement signed on Saturday 16th September 2023 is expected to boost Nigeria's Gross Domestic Product (GDP) by \$3 billion annually.

"We are seeing an annual contribution of \$3bn to the nation's GDP and a lifetime contribution of \$18bn to government revenue", he said.

Thirdly the agreement is to make available 800 million scuff of gas to promote industrialisation in Nigeria; a situation that will rescue many companies that use natural gas and natural gas liquid as raw materials, currently suffering production shortages due to inadequate or lack of gas supply.

For instance, both Indorama petrochemicals and Indorama fertilizer have been having production shortfalls

as a result of poor supply of feedstock (gas) from Agip, a situation that has affected product supply to customers of the two companies.

In his remarks after the signing of the Memorandum of Understanding (MoU) the MD/CEO of Indorama-Africa, Mr Manish Mundra, said the partnership with NNPCL is a strategic alliance to release immense benefits of Nigeria's upstream sector while partnering the downstream to share the value chain.

"This is a strategic collaboration to unlock Nigeria's upstream sector, but more importantly, to partner downstream, to share the value chain,"



he said.

He added that the Memorandum of Understanding (MOU) signed with the NNPC is part of the process of realizing Indorama's vision of making Nigeria the largest Petrochemicals and Fertilizer hub in Africa.

He said, "Nigeria's gas reserves should position the country as one of the largest urea producers in Africa and the western hemisphere."

Indorama's gas-based manufacturing portfolio includes different grades of Polymer resins (polypropylene and polyethylene), PET, customized industrial sacks, and the world's largest single-train Urea Plant located in Port Harcourt.

The train-1 has been replicated as Train-2, also located in the expansive Indorama Complex in Eleme, Rivers State. Indorama Fertilizer plants now produce a total of 3 million metric tons of Urea fertilizer per annum.

The company is currently working on massive-scale expansion plans in its gas-based heavy manufacturing industries including fertilizer, methanol and petrochemicals, hence the strategic importance of gas supply pact with government-owned Nigerian National Petroleum Company Limited.

One of NNPC's roles, as enshrined in the Petroleum Industry Act (PIA) is to promote the use of natural gas through the development and operation of large-scale gas utilization industries.

Industry analysts believe that the key benefits of the opportunities include the monetization of over 1.7 trillion cubic feet (TCF) of gas and 100 million barrels of oil reserves, generation of upstream lifecycle revenue of over \$18bn, downstream production of about 4.8 Million Tonnes Per Annum (MTPA) of products including methanol, urea, and fertilizer to boost national food security.

"Other benefits include the creation of about 55,000 direct and indirect employment opportunities, the development of a condensate refinery to boost petroleum product supply and reduce product importation, annual GDP contribution of over \$3.8bn, and attraction of over \$7bn of foreign direct investment into the country."

Few weeks ago, President Bola Tinubu went to India on an investment drive and secured a commitment of \$8 billion investment commitment from Indorama corporation to expand its facilities in Petrochemicals and fertilizer as well as build a methanol plant.

When the Governor of Rivers State, Sir Siminilaye Fubara led a high-powered delegation to the Presidential Villa to congratulate the President on his victory at the Election court, he announced that the State Government and the communities are giving a total of 209 hectares of land in support of the new investment being brought into the state by Indorama.



L-R: Mr. Manish Mundra, Managing Director of Indorama-Nigeria and Mallam Mele Kyari, Group CEO of NNPC displaying the MoU.



Group photograph of top executives of both Indorama-Nigeria and NNPC after the signing of the Gas Agreement.

NEWS

By Chinedum Emeana

NEPC Lauds Indorama's Export Credentials, Expansion Plan

Dr Ezra Yakusak, the Executive Director and CEO of the Nigerian Export Promotions Council (NEPC) has commended Indorama Fertilizer for its great impact on Nigeria's economy through its export volumes of Urea thereby attracting foreign exchange into the country.

He also praised the company for its impact on Nigeria's social landscape by providing employment opportunities for Nigerians, ensuring the availability of quality fertilizers to Nigerian farmers as well as providing agronomy services to help farmers harvest more food from cultivated land and make more returns on their investment in agriculture, as well as boosting food security in the country.

The NEPC CEO made these comments when he led a team of senior management personnel of the Agency on a working visit to Indorama Fertilizer on Tuesday 29th August 2023.

Earlier, the visiting team was received by Indorama management led by Mr. Munish Jindal, Chief Executive Officer of Indorama Fertilizer, who welcomed them to the Indorama complex and expressed delight at their interest in the company.

He thereafter led them on a facility

tour of the Indorama Petrochemicals and Fertilizers facilities, including the Fertilizers Train 2 Control Room, Fertilizer automated bagging and loading bay for distribution around Nigeria as well as export loading Area, with operations in full swing.

After the facility tour and the return to the boardroom, Mr Jindal made a comprehensive presentation detailing Indorama's global pedigree, sectoral industry leadership, its investment profile in Nigeria, its huge Urea export which, according to NEPC accounts for 23.25% of Nigeria's total non-oil export for 2022, as well as the company's expansion plans.

The presentation also highlighted Indorama's huge impact on the socioeconomic sphere of Nigeria through \$4.5 contribution to the annual GDP, full and contract employment of over 4, 000 Nigerians, and consistent dividend payout to all shareholders including the Federal Government and the company's host communities.

Responding to all that he had seen and heard, Dr. Yakusak, said NEPC's main business is improving Nigeria's export numbers. He stated that he was very happy that Indorama-Nigeria was in the process of expanding its

Fertilizer export capacity. He expressed his satisfaction with the company's investments in the industrialization of the country which is a demonstration of faith in the future of the country.

He assured that he is available to facilitate the resolution of any challenges that Indorama is facing that could impede its operations.

The NEPC team included Mrs. Uduak Etokowo (Director, Market Access Department, Abuja); Mr. Babatunde Faleke (Director, Export Development and Incentives Department, Abuja); Mr. Ganiyu Gbolagade (Deputy Director/ Regional Coordinator, South-South Regional Office Port Harcourt); Mrs. Sylvia Adeneye (Assistant Director, South-South Regional Office Port Harcourt); Mr. Toju Macjaja (Principal Trade Promotion Officer), and Mr. Obiora Egbe, (Trade Promotion Officer, Abuja).

The event which was anchored by Dr. Jossy Nkwocha, had in attendance Mr. Manoj Chaturvedy, HK Shetty, Alex Chacko, and Tejas Pando. Others are Abanu Sordum, Osaki Dokubo, Jesam Ujong, and Chinedum Emeana of Corporate Communications.

Indorama-Nigeria Win BSC's Five Star Rating in Occupational Health and Safety Audit!

Indorama Petrochemicals and Fertilizer Plants have won the prestigious Five Star Rating in Occupational Health and Safety Audit of the British Safety Council (BSC) United Kingdom.

The Occupational Health and Safety Systems Audit for Indorama Eleme Petrochemicals Limited and Indorama Eleme Fertilizers & Chemicals Limited was conducted between 8th to 19th May 2023 by the British Safety Council.

According to BSC, "this audit is the most comprehensive, contemporary, quantified audit process available, which allows companies to test their health and safety performance against the latest legislation, recognised standards and best practice techniques."

"The audit provides a quantified outcome with detailed recommendations against a contemporary best practice specification (including the requirements of ISO 45001) over and above current OHSMS standard requirement."

The Five Star Audit process involves an in-depth examination of an organisation's entire health and safety management system(s) and associated arrangements. The audit focuses on the key aspects of managing occupational health and safety in the workplace and offers a structured path for continual improvement towards best practice status.

Utilising extensive worldwide industry experience and acknowledging aspects of internationally recognised occupational health and safety management systems and standards, the British Safety Council has developed

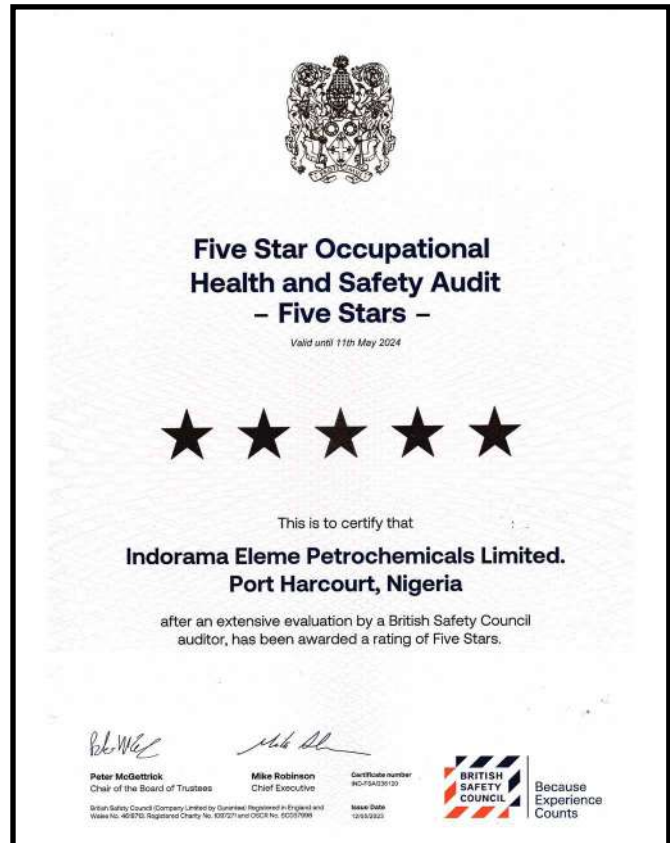
a unique Five Star Audit model that objectively evaluates occupational health and safety management systems and associated arrangements against current best practice techniques. The audit model is reflective of the recognised PLAN – DO – CHECK – ACT management cycle.

The Five Star Audit process focuses on four sections (which includes 57 elements) and following best practice indicators (BPI) as shown below:

1. BPI 1: Leadership
2. BPI 2: Stakeholder Participation
3. BPI 3: Risk Management
4. BPI 4: Organisational Health and Safety Culture
5. BPI 5: Continual Improvement

The auditor reviewed all aspects of the organisation's health

and safety systems and associated arrangements against the requirements of the British Safety Council's Five Star Audit 2021 specification. The auditor also assessed the effectiveness of implementation of these arrangements through an inspection of relevant operational activities. During the audit



Section	Section	Maximum score (Points)
1	Organisational leadership, commitment and planning	1750
2	Implementation and operation	1500
3	Performance monitoring and measurement	1000
4	Evaluation and continual improvement	750
	Total	5000

The overall audit grading is as follows:

Marks %	Star rating
92 – 100: Excellent (best practice verified in most elements)	★★★★★
85 – 91.9: Very good (best practice verified in many elements)	★★★★
75 – 84.9: Good (best practice verified in some elements)	★★★
60 – 74.9: Adequate (significant improvements required to achieve best practice)	★★
50 – 59.9: Less than adequate (extensive improvements required to achieve best practice)	★

Continues on page 23



01



02



05



06



09



10

Photos 1, 2, 3 – Visit of the CEO of NEPC. 1 – Mrs. Eunice Yeye explains how the Urea plant is monitored from the Control Room to Dr. Ezra Yakusak, CEO of NEPC and his team, while IFL CEO, Mr Munish Jindal and Dr. Jossy Nkwocha watch.

Photo 2 – The NEPC boss makes a point to Indorama management in the boardroom.

Photo 3 – The NEPC team in a group photograph with Indorama management team during the visit.

Photo 4 and 8 – The management team of the Federal Ministry of Environment, led by the Perm Sec, Alhaji Ibrahim Yusuf



03



04



07



08



11



12

(2nd left) on a working visit to Indorama Complex in discussions with Indorama team led by Mr PJS Bajwa (1st right), on issues surrounding approvals for Train 3 Fertilizer Plant construction.

Photo 5 and 6 – The Environmental and Social Impact Assessment panel set up by Federal Ministry of Environment reviews the architectural designs for the Train 3 Fertilizer plant at the proposed site and takes a group picture with Indorama management representatives.

Photo 7,9,10,11,12 – Indorama Founder's Day celebration in different units at the Indorama-Nigeria complex.

Indorama holds Six Agro Dealers' Conferences

in Kaduna, Bauchi, Kano, Sokoto, Enugu, and Ibadan!

In a bold move to revolutionize Nigeria's agricultural landscape, Indorama Eleme Fertilizer and chemicals Limited (IEFCL) has organized six very successful Agro-Dealers' Conferences in Kaduna, Bauchi, Kano, Sokoto, Enugu, and Ibadan where the Agro-dealers were invited from 33 States of Nigeria.

A total of 426 Agro Dealers were in attendance from the North-Central, North-West and the South of Indorama Marketing Zones.

Indorama acknowledges that agro-dealers play a pivotal role in strengthening agricultural system and driving economic development in agrarian-focused countries like Nigeria. Their presence and activities contribute to increases in agricultural productivity, improving livelihoods for farmers, and the overall growth of the Nigerian agricultural sector.

In a bid to expand the Marketing Team's reach, promote Indorama Urea fertilizer, get accurate feedback from agro-dealers about the product, educate and train the agro-dealers, improve Indorama Fertilizer brand

visibility and gaining customer loyalty, the 2023 Indorama agro-dealers' Conferences were themed; "Winning Together" in the North-West Marketing Zone and "Partners in Progress" in the "North-Central and South Marketing Zones.

According to Dr Surendra Srivastava, the Head of Sales and Marketing, the key objectives achieved through the conferences are:

Knowledge Sharing and Capacity Building: "The conferences served as a platform for agro-dealers to engage in enriching knowledge-sharing sessions. Expert speakers provided insights into modern agricultural



Indorama holds Six Agro Dealers' Conference



practices, latest technologies, and sustainable farming methods.

The attendees left with a heightened level of expertise and a renewed sense of purpose. Prof. Ado Yusuf, the Deputy Director of the Institute for Agricultural Research (IAR) at Ahmadu Bello University Zaria and Prof. Muhammed Auwal Hussaini who is the Dean, Faculty of Agriculture at Bayero University Kano both emphasized on the significance of Neem-coated urea (NCU) and the incorporation of limestone as a filler in NPK Fertilizer.

They detailed how neem-coated urea enhances Nitrogen

utilization efficiency, citing positive outcomes from initial trials conducted by IAR. Additionally, they highlighted the role of limestone in elevating soil pH levels, thereby improving nutrient accessibility to crops.

At the Ibadan Agro-dealers conference, Prof. Olakojo, a featured guest speaker, addressed the ramification of climate change. He delved into its origin, outlining the resulting impacts, which encompassed crop loss due to flooding, the emergence of novel pest and diseases, and diminished yield potential.

Market Insights and Product Showcase:

"The Zonal Heads leveraged the conferences to present an overview of crop production in their respective region which included land mass, cultivated area, average fertilizer use and the trend of fertilizer consumption.

The Zonal Heads also used the opportunity to introduce the new Indorama NPK products (20:10:10 and 20:10:5 + 15S) which was officially launched by Head of Sales and Marketing Dr. S K Srivastava at the events.

Introducing these blends



to agro-dealers opened the opportunity for training and educational sessions. This helped the agro-dealers better understand the benefits and applications of these products, enabling them to provide informed recommendations to their customers.

Networking and Partnership Building: “The events facilitated dynamic networking opportunities, allowing agro-dealers to forge valuable connections with peers, industry experts, and representatives from Indorama

. These interactions laid the foundation for potential collaborations, enabling agro-dealers to expand their product portfolios and geographic reach.

Representatives from Fidelity and Sterling Banks gave a presentation on accessing loans, opening accounts, and the extensive packages available to agro-dealers to boost their businesses.

Productivity and Market Expansion: “After the agro-dealers conference, a substantial portion of inactive agro-dealers

found renewed motivation. Others expanded their operational capacity, while several key agro-retailers transitioned into becoming dealers of our products.

This shift has resulted in heightened sales, widespread acceptance of neem-coated urea, and seamless introduction of our NPK products into the market.

Overall, these conferences played a crucial role in advancing agricultural practices, enhancing market reach, and strengthening partnerships with the Nigerian Agricultural Sector.



Fubara Emerges IEPL PENGASSAN BEC Chairman After Keen Contest

Comrade Alex Domale Fubara of Training Department has been elected as the chairman of the Branch Executive Committee (BEC) of Petroleum and Natural Gas Senior Staff Association of Nigeria (PENGASSAN) at the Indorama Eleme Petrochemicals Limited (IEPL), Port Harcourt, Rivers State.

He was elected at the 5th Triennial Conference/elections of the Association held in Port Harcourt on Saturday 26th August 2023. The elections were supervised by the National and Zonal officers of PENGASSAN.

He defeated three other candidates namely Comrades Oliver Nwida, Peace Ndekor, and Saka Ngofa.

The other BEC members elected were Comrade Nicholas Minaibim, Vice Chairman; Comrade Chile Womadi, Secretary; Comrade Alex Leeton, Industrial Relations Officer; Comrade Jonathan Opukiri, Financial Secretary; Comrade Clifford Sagbara, Treasurer; Comrade Gloria Aguiyi, Assistant Secretary; Comrade Ngozi Onyia, chairperson, PENGASSAN Women

Commission; Comrade Benson Agba, Public Relations Officer and Comrade Opusunju Emmanuel, Auditor.

After the new chairman and other members of the BEC took their oath of office, Comrade Fubara thanked the congress for the confidence reposed in him and other members of the BEC and assured that he and his team would invest time, effort, and wisdom to improve the welfare of Indorama personnel massively.

Dignitaries who graced the 5th Triennial conference/election include Comrade Ese Okusi, National Auditor 2 of PENGASSAN who represented the president, George Nwoko, chairman of Port Harcourt zone, who led the team that conducted the elections, and Oscar Shaibu, Financial Secretary of PH zone.

Others were Comrade Tamuno Dapu, Assistant General Secretary PH Zone; Comrade Rex Orji, Treasurer PH Zone, Comrade John Nwokocha, chairman NUPENG, IEPL and Mr. Chindah Ejims Wenenda, who represented Indorama Management.

Earlier, in his goodwill message Comrade Okusi, advised the delegates

to vote for people who will represent their interests well, not voting based on disreputable sentiments.

On his part, Nwoko tasked all to elect credible leaders who have the capacity to drive the IEPL CBA, while Promise Egwurugwu, former zonal scribe urged members to elect leaders with intellectual capacity to dialogue, and also do the needful where dialogue is not enough.

In his speech at the event, Mr. Wenenda said that trade unionism is an idea that nobody can kill, noting that Management is happy to have thriving unions. He said trade unionism starts and ends with engagement, stressing that social dialogue is the order of the day as the "days of banging tables are over."

In the Secretariat Report by the immediate past Exco led by Comrade Saka Ngofa, they listed some of their triumphs in the discharge of their responsibilities but noted some challenges still facing the workforce.

"The incoming BEC should ensure that pending issues are closed out with the management timeously", they advised.



Indorama Acquires Modern Fire Training Ground and Facilities!

Indorama-Nigeria has designed a fire training ground having facilities to simulate multiple scenarios relevant to Indorama Petrochemicals Limited and Indorama Fertilizer Limited.

The Group has also established continuous training of its fire personnel against all types of fire scenarios to build and maintain high competency and firefighting capacity of firemen and auxiliary fire squad against any fire emergencies' call.

Besides, the modern facilities comprises a plot of land having 85 X 55 metres developed and equipped with: One fuel supply tank with pumping arrangements and Fire water network ring around training ground with 07 double hydrants, 05 monitors.

According to the head of the Indorama-Nigeria Fire Section, Mr Vikas Manker "Indorama has developed a state-of-the-art fire training ground to develop and sustain its personnel's fight-fighting know-hows."

"Although previous training facilities helped to understand management and extinguishing of small fires, the facilities did not help in building the skills required to respond to different types of fire scenarios", he said.

Mr Manker said that "to bridge the gap in fire training competencies, Indorama-Nigeria engaged Engineers India Limited (EIL), a leading

engineering consultancy and EPC company delivering world-class projects to clients around the world, to design a fire training ground having facilities to simulate multiple scenarios relevant to Indorama Petrochemicals Limited and Indorama Fertilizer Limited.

According to him, "a high inventory of flammable and toxic hydrocarbons is utilized in the Indorama-Nigeria Industrial Complex daily for its manufacturing operations, having a 240 million standard cubic feet of gas per day (mmscfd) of natural gas and 1200 Ton Per Day (TPD) of Natural Gas Liquid (NGL)."

"The design was further reviewed and optimized through an experienced Fire Consultant with experience in building and operating

such training systems and the following training modules:

1. Tank fire
2. Column fire
3. Pump seal fire
4. Horizontal flange
5. Vertical flange
6. Gas jet fire
7. Pool/Open pit fire

Mr Manker is quite excited with the benefits of the new training ground and facilities.

"With this new training ground, we will be able to conduct in-house fire training for all our fire crew and auxiliary fire squad, also this can be further extended to our mutual aid partners. This saves the costs and operational challenges incurred previously when firemen had to be sent to Lagos for training."



NEWS

By Charles Chima Wosu



Nigerian Institute of Soil Science Accredits Indorama's Soil Lab!

The Nigeria Institute of Soil Science (NISS) has accredited the modern Soil Laboratory established and commissioned by Indorama Eleme Fertilizer and Chemicals Limited (IEFCL), with the latest and sophisticated testing facilities and this accreditation is valid for three years.

The state-of-the-art laboratory is domiciled in the Quality Assurance and Quality Control (QAQC) department at the Indorama Complex, Port Harcourt, Rivers State.

The accreditation audit was conducted from 4th to 7th July 2023 by a team of four qualified and experienced auditors from NISS. The audit team was led by Dr Nafiu Adewale (Head of Inspectorate and Accreditation, NISS).

The others included Dr Oderinde Oluwatosin Lanre (Head, Regulatory Affairs Department, NISS), Mr Egbe Williams (Asst. Dir/Head of Laboratories FMARD/NISS) and Chief Victor A. Odigie (Chief Technologist, Institute for Agricultural Research (IAR) – Ahmadu Bello University, ABU, Zaria).

According to Mr Ashok Sharma, Head of Function of QAQC, "the basic objective of the laboratory is to analyze the soil samples collected from farmers' fields to understand the soil fertility status and recommend appropriate fertilizer based on the nutrient status of the soil for better crop yield".

"The soil testing is also for more economic use of fertilizers and better soil management practices for increasing agricultural production," he said.

Head of the Audit team, Dr Adewale noted that the ISO/IEC 17025:2017 standard is very prestigious and important accreditation of soil laboratory to comply and demonstrate both technical competence and management systems that are necessary to deliver technically valid test results.

The Nigeria Institute of Soil Science established by Act no 127 of 2017, amongst other functions, was mandated to regulate the practice of Soil Science profession, promote soil quality management and rapid

sustainability of high-quality soil through scientific methods, and regulate all issues pertaining to soil management in Nigeria. Additionally, the Institute through the establishment Act, was expected to carry out inspection and accreditation of soil and fertilizer laboratories in Nigeria.

Dr Adewale stated that accreditation of soil laboratories will ensure that the laboratories conform to international best practices and results from such laboratories are reliable and useful.

All the auditors said they were quite impressed with the testing facilities, systems, practices and the lab team; and therefore recommended for the accreditation, which IEFCL has received.

The Indorama QAQC team lead, Mr Sharma, Dr Jossy Nkwocha, head of Corporate Communications; Mr PJS Bajwa, manufacturing head were present at the opening and closing meeting. Mr. Yusuf Adeniyi (Soil lab supervisor) coordinated the entire audit activity in soil lab.

Indorama Acquires New Facilities for its Industrial Clinic!



Dr. S.C. Basu

In the quest for continual improvement and upgradation of facilities at the Indorama-Nigeria Medical Centre, four major machines were recently procured, according to the Head of the Medical Services Department, Dr S. C. Basu.

These machines include: Electrolyte Analyzer Machine (SFRI- ISE 6000) for isolated electrolyte complete panel tests; New Biochemistry Analyzer (Roche-cobas c III) for lipid, renal, cardiac profiles and Liver Function Tests; and New 4D Ultrasound and Echo Machine (mindray DC 40) for auto calculation of cardiac measurements and obstetrics measurements of foetus and

Another is the Body Composition Analyzer (MEDIANA -125) for calculation of BMI, body fat and skeletal muscles, weight control analysis, visceral and abnormal fat ration, intake and calorie consumption advice.

Dr. Basu, in an interview with Impact Magazine speaks on these machines.



What are the reasons behind the procurement of the new machines?

These machines were procured as part of our continual improvement, development and upgradation of facilities at our Medical Centre. Also, they are geared toward better diagnosis and effective health care delivery of our patients.

What advantages do they possess over the previous ones?

These machines are more advanced with sophisticated features than the previous ones.

How would these machines contribute to the employees' wellbeing and productivity?

As a service department, our main function is to see that the health of our employees are well taken care of. These machines will help us to do our work more efficiently and thereby improve the quality of healthcare delivery at Indorama – Nigeria.

Continues on page 23

September 29th: World Heart Day



World Heart Day is celebrated to increase public awareness of cardiovascular diseases, their prevention and their global impact, it is observed and celebrated annually on September 29. This year's theme for the World Heart Day is "Use Heart, Know Heart." It reminds us the importance of a healthy heart. We utilize this day to recognize the importance of a healthy heart and how we can maintain a healthy heart. A healthy lifestyle plays a crucial role in maintaining a healthy heart.

Cardiovascular disease (CVD) is the one of major cause of global mortality. Combined, conditions affecting the heart or blood vessels

– such as heart attack, stroke and heart failure – kill more than 20.5 million every year. Most of these deaths happen in low- and middle-income countries.

On this day, we take proactive steps to prevent and control heart conditions by emphasizing the role of healthy behavior in preventing CVDs and providing information on factors like smoking cessation, regular physical activity, healthy eating and managing stress.

Let's be aware of the risk factors (Sedentary lifestyle, Overweight, Smoking, Alcohol and Stress) associated with heart disease and the importance of heart-healthy lifestyles.

STAY HEALTHY !!!!!!!

Indorama Acquires New Facilities for its Industrial Clinic!

.....Cont'd from page 22



What are the significance of these machines to medical delivery in Indorama?

They are quite numerous and huge.

As the Head of Indorama Medical Department, how do you feel with the availability of these machines?

I am proud and happy that Top Management provided the resources that helped the procurement of these machines. Thus, diagnostic and therapeutic jobs are now easier. Our functions and services have significantly improved.

We are now almost completely paperless as all our operations are digitalized. It is now convenient and easy for our patient to get results, prescription etc. This is made possible by the introduction of Hospital Management System.

With the availability of these machines, better health care to our patients are guaranteed.

Indorama-Nigeria Win BSC's Five Star Rating in Occupational Health and Safety Audit!....cont'd from page 13

process, management, staff and other stakeholders were interviewed to discuss aspects of occupational health and safety relevant to their roles and responsibilities.

After completion of the audit, British Safety Council provided report identifying the strengths and areas for improvement within the organisation's health and safety management systems.

The report also includes observations and recommendations, together with action planning, for consideration, together with a quantified (graded) outcome.

The auditor in his report confirmed that there is good leadership commitment from the very top of the organisation, and that this commitment is evident in the workplace. A comprehensive and

mature management system exists, which is well scoped for its intended use.

Both IEPL and IEFCL have achieved an audited score of 98% equating to Five Stars. The company has scored a minimum score of 98% on each of the best practice indicators.

RETIREMENT



Send-forth For Fatai Adelakun of Lagos Office

Mr. Fatai Adelakun of Indorama-Nigeria Lagos office, who retired after 17 years of service was honoured with rousing sendforth get-together on Tuesday 22nd August, 2023.

It was a great occasion for the Lagos staff of Indorama Eleme Petrochemicals Limited (IEPL); Indorama Eleme Fertilizer and Chemicals Limited (IEFCL); Indorama PET, IVPNL and BEVPAK including Head of Department (Finance) – Mr. Rahul Moondra and Chief Executive Officer (CEO) of Indorama-PET Nigeria – Mr. Sandeep Parahaya were present.

As the sun began to set on Tuesday, August 22nd 2023, exactly

at 5:00pm in the serene cafeteria of the Lagos office was fully occupied by the bosses, colleagues and friends of the celebrant.

Many of them who have been counting down were excited to be present as a reserved, religious, and interesting man was about being sent-forth.

Mr. Fatai Adelakun with his family was hosted to commemorate his exit from Indorama group. He had spent 17 years as an IEPL staff, working with the Account department (Lagos)

Mr. Emmanuel Toyi from and representing Logistics team, spoke how kind and welcoming Mr. Fatai was all along. Mr. John Ibekwe

from and representing Accounts team, spoke about his experience of working closely with Mr. Fatai, learning new things from Mr. Fatai etc.

Then Mr. Afeez Kareem from PET team spoke about how religious and kind Mr. Fatai was. He shared how Mr. Fatai was Lagos office staff's imam and said prayers for the wellbeing of Mr. Fatai and his family.

Later Michael Omotayo also spoke about Mr. Fatai. The vote of thanks and concluding remarks were made by Mr. Rahul Moondra.

In his response, Mr. Fatai spoke about his journey in the company and thanked Mr. Rahul Moondra for his support as HOD and thanked his team and colleagues for creating a family environment at the office.

During this event, Mr. Rahul Moondra presented a gift to him on behalf of the Finance and Accounts department (Lagos), while Mr. Sandeep presented a plaque of excellnt service to him.

The event gradually wound down after all attendees were satisfactorily entertained.

The whole event was anchored by Mr. Afeez Rabi and organized by Mr. Olabode, Madam Mary and supported by Mr. Johan, Madam Amaka and other members of Lagos account team.



RETIREMENT

By Charles Chima Wosu

HR Sends Off Jite Orimiono After Years of Meritorious Services

Monday 4th July 2023 would remain ever-green in Human Resources when Mr. Jite Orimiono, Industrial Relations Manager was sent off after years of meritorious services.

Engr. Benneth Mandah who moderated the event noted that the gathering was to bid farewell to Jite following his retirement. He thanked everyone for finding time to attend the occasion at short notice and called for tributes / farewell speeches in his honour.

Mr. Osaze Jerry- Iyamu who spoke first recalled that the celebrant was very accessible and the epitome of encouragement. He noted that his mentorship and advisory roles would remain ever green.

Mrs. Eva Onyebuoha enumerated how the celebrant educated and excellently impacted HR team with standardized employee relations practices. "Again, Mr. Jite willingly engaged the team in resolving knotty industrial relation problems. He is greatly appreciated for his prompt interventions throughout his service years in Indorama" she said.

Mr. Ikechi Ndu applauded the advisory roles of Mr. Jite even in personal and family life. He wished him a happy and wealthy life.

In another speech, Mr. Debo Ajagunna noted that the workers' union had robust relationship and fared well

during the celebrant's service years. "We closely worked together for the good of the company and improved family life" he said.

Mrs. Joy Obo Saka thanked the celebrant for coaching and mentoring the team.

Mr. Joseph Ogbebor recalled his initial encounter with the celebrant in 2018. He noted that the celebrant is principled and thorough in his dealings. He wished him well as he finally leaves the Indorama family.

Mr. Ruzzel Ngofa of Community Relations appreciated the fatherly roles of the celebrant. He also appreciated him for inculcating good virtues to his team and wished him well.

Also speaking at the event, Mr. Charles Wosu of Corporate Communications remarked that as a veteran of the workers' union, he had known the celebrant long before his employment in Indorama. He described him as a thorough, articulate, resourceful, industrial relations practitioner and elder statesman par excellence.

Mr. Chinda Wenenda lauded Mr. Jite for his commitment and resilience having known him over the years in workers' related issues. "I request for a double portion of your anointing as you exit from Indorama" he said.

Mr. Pradeep Ekka, Head of Functions of Human Resources emphasized that the exit of the

celebrant from the Indorama family is beyond him noting that it is natural that whatever that has a beginning must have an ending. He lauded Mr. Jite for his courage to speak what is right and lawful during his service years. "Mr. Jite is highly appreciated for his prudence which shall be greatly missed. Nevertheless, we wish him well, good health and better life hereafter" he said.

Mr. Kendrick Oluka, Head Community Relations and Development moderated the toast for good health, wealthy and long life.

It was a moment of joy as all participants at the event chanted "for he's a jolly good fellow".

The celebrant was presented with a well packaged gift item.

To the amusement of all, Mr. Jite in his response went down memory lane of personal, official relationships and remarkable dealings with most of the persons who came to the event. He equally lauded the massive attendance and appreciated the huge love and honour accorded him. "

"The practical experiences which I had while working in Indorama-Nigeria since February 2013 have indelible impacts on me. Also, I appreciate everyone that has positively impacted on me" he said.

It was indeed a lovely and sober-reflection event.



FAREWELL

By Chinedum Emeana



Charles Osuji Receives Accolades from Colleagues as He Bows Out From Indorama

Friday 28th July 2023 was a day of mixed emotions at the Polyethylene (PE) Plant of Indorama Eleme Petrochemicals Limited as personnel of the department and friends and colleagues from other units gathered to bid farewell to Engr. Charles Osuji, who had resigned his employment after 17 years of impactful service to the company.

The mood of the event moderated by Israel Nwafor was succinctly captured when he noted that the event was a reluctant farewell because of the fact that everyone was going to miss the celebrant dearly.

The HOD of the PE Plant, Mr. B. C. Jana opened the shower of accolades on Engr. Osuji. He described him as a trustworthy staff who was never afraid to handle difficult jobs and produce positive results.

He added that Osuji has demonstrated several good qualities over the years that will ensure that PE Department and Indorama will miss him. He wished him a brighter future.

Dr. Jossy Nkwocha, head of Corporate Communications, said the farewell as a reluctant one indeed as Management never wishes to lose a hardworking staff full of initiatives. "In

the jobs I handled with Engr Osuji, he showed real capacity to deliver. He wished him more grace in his future endeavours.

Also speaking, Mr. Nitin Narkhede, HOD of Mechanical department stated that bidding farewell to a valued professional pair is hard. He observed that working in PE Plant is not easy but that Osuji set big standards. He noted that the celebrant always exuded positivity and wished him good luck for his future.

Mr Sugam Garg of Electrical observed that Osuji is very hardworking nice person who set new standards for safety, while urging him to maintain his good values everywhere he goes.

Ms Orie Uduma of Training observed that Osuji was with Indorama from the beginning of its operations in Nigeria, having been headhunted because of his outstanding qualities.

She added that he has left a mark in his 17 years' sojourn at the company. "He was a good find, who has become a great loss", she lamented.

On his part, Olayinka of Civil lauded his ability to multitask, his diligence and loyalty to the leadership of PE Plant and Indorama in general.

"His mindset is so unique", he added.

Mr. Nnaji Ikechukwu of Instrument, Beloved Nwechi of PE Mechanical, Honest Tonte, representing IMS Coordinators, Rotimi Olumoye of Technical Services, Benson West of HSEF and Comrade Alex Domale Fubara all spoke glowingly of the character and work ethic of the celebrant and wished him well in his future endeavours.

Mr Badal Jana, head of PE Department and others later presented a plaque and portrait to him, before Mr. Kingsley Uruakpa proposed a toast in his honour.

In his response to all the outpouring of love towards him, Osuji said after 17 years being part of the Indorama family saying goodbye was a very hard decision because of the unity, love, goodwill, and affiliations formed over the years.

He thanked his boss Mr Jana and others for giving him the platform to fly and his colleagues for cooperation and good synergy. He apologized to all he may have offended inadvertently as a result of pressures to deliver on the job.

The event closed with light refreshment and group photographs.

FAREWELL

By Charles Chima Wosu



Epoch-Making Farewell for Vinei Nubari after 17 years in Indorama-Nigeria!

It was a well-attended, colourful and epoch-making event on Wednesday 6th September 2023, when bosses, colleagues, friends and contractors of the Bagging Department gathered to celebrate Mr. Vinei Nubari who served Indorama – Nigeria for 17 years.

Mr. Lawrence Opusunju who moderated the event thanked everyone for finding time to attend and stressed that there is an end to everything. He recalled that for over 30 years, he had personally known and closely worked with the celebrant from their NAFCON days. He swiftly described him as an outstanding team player, a friend and brother.

Mr. John Chumu who opened the tribute galore eloquently elaborated the mentorship, father-figure and generosity dispositions of Mr. Nubari. Mr. Bright Obo on his part enumerated the cares, concerns and love severally demonstrated by the celebrant.

Chief Loveday Lale poured encomiums on the celebrant whom he had known and closely related with for several years. Mr. Daniel Ojotule described Mr. Nubari as one who means different things to

different people like the “Elephant story”. And that the memory of his pet names “Professor and Bamidele” would remain ever-green in their minds.

Dr. Eugene Viele of Polypropylene (PP) Process appreciated the celebrant’s exceptional elderly and respectful dispositions. In a brief commendation speech, Mr. Aiyede Shegun also of Polypropylene (PP) Process described Mr. Nubari as a mentor whose unwavering friendship has remained source of support and inspiration. Mr. Shegun wished him a happy retirement life and chanted “for he’s a jolly good fellow”.

Mr. Kelvin Iwariso of Logistics Department lauded Mr. Nubari for his goodness in many personal ways. Mr. Jonah Alale also of Logistics Department thanked the celebrant for all his fatherly roles and willingness to share knowledge with his colleagues and subordinates.

Comrade Alex Fubara, Branch Chairman PENGASSAN IEPL asserted that the celebrant was indeed a father, friend, team player and hardworking fellow. He wished

him the best as he retires from Indorama family.

Mr. J.R. Patel, HOD Bagging Department appreciated the valuable contributions and supports of the celebrant.

Mr. Nubari while responding said his joy knew no bound and that he was greatly humbled. He further thanked his amiable HOD, colleagues and friends for the huge attendance and honour accorded to him.

In his remarks, Charles Wosu of Corporate Communications recalled that in the course of his roles and responsibilities as pioneer Branch Secretary PENGASSAN IEPL and Plant Shift Superintendent (PSS) he closely related with the celebrant.

He noted that Mr. Nubari’s fatherly roles, team spirit and mentorship endeared so many to witness the event. He reminded the celebrant that these commendable virtues should be upheld as he retires.

Mr. Obianko Elechi of Civil Department anchored the presentation of gift to the celebrant. It was indeed a well-attended, colourful and epoch-making event with farewell songs, photographs and merriment.



Five Star Occupational Health and Safety Audit – Five Stars –

Valid until 19th May 2024



This is to certify that

Indorama Eleme Fertilizers & Chemicals Limited. Port Harcourt, Nigeria

after an extensive evaluation by a British Safety Council
auditor, has been awarded a rating of Five Stars.

Peter McGettrick
Chair of the Board of Trustees

Mike Robinson
Chief Executive

British Safety Council (Company Limited by Guarantee) Registered in England and
Wales No. 4618713. Registered Charity No. 1097271 and OSCR No. SC037998

Certificate number
IND-FSA/236121

Issue Date
20/05/2023



Because
Experience
Counts